

CLINTON TOWNSHIP BOARD OF ADJUSTMENT
APRIL 15, 2024
7:00 P.M.

IN THE MATTER OF THE APPLICATION
OF:

ADULT AND TEEN CHALLENGE NEW ENGLAND
AND NEW JERSEY, INC.
TEEN CHALLENGE OF NEW JERSEY, INC.
245 STANTON MOUNTAIN ROAD
BLOCK 19, LOT 32
APPLICATION NO: BOA-2022-12
JOINED WITH THE CASE OF JULIA HERR
149 STANTON MOUNTAIN ROAD
APPLICATION NO: BOA-2023-06

.....

PUBLIC HEARING

B E F O R E:

THE CLINTON TOWNSHIP ZONING BOARD OF ADJUSTMENT:

DAN MCTIERNAN, Chairman
CINDI KIEFER
STEVE BAYLY
CRAIG NAYLOR
DAVID PFEFFER
SHARON STEVENS
SUZANNE LYTE

MEMBER ABSENT:

DAMION RYAN

ALSO PRESENT:

ALLISON FAHEY
JAMES MAZZUCCO

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59 Old Croton Road
Flemington, New Jersey 08822
(908) 782-0874

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A P P E A R A N C E S:

MESSRS. STICKEL, KOENIG, SULLIVAN & DRILL, LLC
571 Pompton Avenue
Cedar Grove, New Jersey 07009
Attorneys for the Zoning Board of Adjustment
BY: JONATHAN E. DRILL, ESQ.

MESSRS. ARCHER & GREINER, PC
101 Carnegie Center
Princeton, New Jersey 08540
Attorneys for the Applicant
BY: GULIET D. HIRSCH, ESQ.

KAPLIN STEWART
1800 Chapel Avenue West
Suite 320
Cherry Hill, New Jersey 08002
Attorneys for Bill Martin & Julia Herr-Smith
BY: AMY SANTAMARIA, ESQ.

BRITT LONG, ESQ.
192 Old Croton Road
Flemington, New Jersey 08822
Objector

INDEX TO WITNESSES

WITNESS	SWORN	DIRECT	CROSS	REDIRECT
JOSEPH RAND		7		

EXHIBITS

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1 THE CHAIRMAN: We will move to the
2 public hearing, application number BOA 2022-12,
3 which is the Teen Challenge Application at 245
4 Stanton Mountain Road.

5 Are there any comments before we get
6 back to the public hearing?

7 MS. HIRSCH: Good evening, Mr.
8 Chairman and Board members, Guliet Hirsch for
9 the applicant.

10 We submitted a letter from Mr. Rand
11 dated April 3rd, responding to some questions of
12 the Board and the public, and there are a few
13 documents attached to that. I was hoping we
14 could do the same thing that we did at the last
15 meeting and update the record with that so that
16 if there are any further questions from the
17 public or from Ms. SantaMaria, they can address
18 them.

19 MR. DRILL: We will pass out hard
20 copies. Are there any Board members that want a
21 hard copy so they don't have to rely on digital?
22 If you have them, just pass them back, they are
23 coming back to you.

24 MS. HIRSCH: Is it acceptable to do it
25 that way?

1 THE CHAIRMAN: Yes.

2 MR. DRILL: I want to get the last
3 exhibit number, and the last exhibit number that
4 I have is A-44. That was the current resident
5 schedule, correct?

6 MS. HIRSCH: Correct. Does the Board
7 have their looseleaf binders?

8 MR. DRILL: We do, and thank you very
9 much for that. By the way, they were all handed
10 out.

11 MS. HIRSCH: You are welcome. We will
12 be adding to the record, obviously, and what I
13 will do is after the meeting, we will take it
14 from there. I think that your staff can help
15 you with that.

16 MR. DRILL: You can use these stickies
17 on the exhibits going forward, as long as they
18 are not more than like ten.

19 MS. HIRSCH: Thank you very much.

20 In Mr. Rand's April 3rd letter, the
21 first thing he addresses is the question raised
22 by the Board, I believe, and the public as well
23 about the residents who left without graduating
24 in 2023. How did they leave the property was
25 the question. Were they taken by Teen Challenge

1 staff? Did they walk off? Were they
2 picked up by the police or some other way?
3 That was the question. Mr. Rand answered
4 it in his April 3rd letter. If you could
5 just go through that breakdown, please,
6 Mr. Rand.

7 MR. DRILL: By the way, how will
8 we deal with this in terms of an exhibit?
9 Will we make the letter with the
10 attachments part of the record, or the
11 letter as one and the exhibits or
12 attachments as another?

13 MS. HIRSCH: I don't think the
14 letter needs to be an exhibit in the
15 record, unless you do, Jon, but the
16 attachments, yes.

17 MR. DRILL: And he will read this
18 from the letter?

19 MS. HIRSCH: Yes. If people have
20 questions, it will be in the record that
21 way.

22
23 J O S E P H R A N D, resumes the witness stand and
24 testifies further as follows:

25

1 DIRECT EXAMINATION (CONTINUED) BY MS. HIRSCH:

2 Q. Mr. Rand, would you explain that?

3 A. There were 53 residents who exited the Teen
4 Challenge of New Jersey site in 2023. Of that 53,
5 there was only one resident who didn't want a ride and
6 who wanted to walk. In that case, the police were
7 notified and they followed the resident by vehicle and
8 tried to get him to take the ride, but he continued to
9 refuse. They continued to follow him, they walked to
10 Route 22 and before the police arrived -- well, they
11 offered him a ride and he refused and they allowed him
12 to continue on his way. The other residents were
13 picked up by a family member or friend, or they were
14 driven to the Somerville Train Station or another
15 station further away.

16 Q. That answers that question. All right.

17 You were also asked to provide more
18 information about the admissions background check.
19 The website that you used for that, if you could go
20 through that as well?

21 A. The website is for all of the residents, they
22 are checked through the website, and then they are
23 also checked through the interview process to
24 determine if they are on any type of probation or
25 parole. If they have open cases as well.

1 Before someone asks the question, they will
2 state whether they have an open case or are on
3 probation or parole, and they don't have to report, so
4 they will be in violation if they are not reporting.
5 We send monthly letters to update the probation
6 departments, and most of the time because Adult and
7 Teen Challenge has a stellar reputation, it is
8 unsupervised reporting. But there are times where the
9 supervised reporting requires us to bring them to
10 probation, but a lot of times they are unsupervised.
11 We send them letters each month telling them how the
12 individual is doing while they are in the program.

13 MR. PFEFFER: How do you handle a
14 situation, whether it is an open case
15 where someone has been arrested previously
16 and it is not a court case yet and it is
17 still ongoing?

18 THE WITNESS: It depends what the
19 situation is. Most of the time what we
20 tell individuals is that they have to
21 settle any open cases before coming in.
22 If it is a minor thing, something minor or
23 something that follows along with
24 addiction, you know, for instance DWI or
25 something of that nature, then we will

1 provide transportation to that individual
2 to go to court and follow through with
3 their court obligation, whatever that is.

4 MR. PFEFFER: Thank you.

5 THE CHAIRMAN: Did you look at
6 residents departing Teen Challenge. I
7 assume there are more during the day, but
8 what about in the evening?

9 THE WITNESS: These are all
10 residents that departed in 2023.

11 THE CHAIRMAN: Any residents that
12 departed at any hours other than when
13 staff is available to escort them?

14 THE WITNESS: Yes, there are
15 residents who depart in the evening, if
16 that is what you are asking, and this
17 includes them as well.

18 THE CHAIRMAN: No residents have
19 departed the facility without staff
20 knowledge?

21 THE WITNESS: Correct.

22 THE CHAIRMAN: In the year you
23 have been in service?

24 THE WITNESS: Correct, no. I am
25 providing a report for 2023.

1 THE CHAIRMAN: But my question is
2 beyond 2023. Have any of the residents
3 left, I am talking about when staff was
4 not aware of their departure?

5 THE WITNESS: I really don't
6 know. Staff are only working from 8 to 5,
7 so I don't know. You asked me if there is
8 a website and the reasons for the
9 departure and we matched it up with our
10 shift notes and we checked the departures,
11 which I did going back all 12 months of
12 2023. I think that is a pretty good
13 situation.

14 MS. LYTE: If they were to leave,
15 and I am talking about when staff is not
16 there, what would happen? Obviously that
17 would be noted at some point, but what
18 would happen?

19 THE WITNESS: Yes, like I said, I
20 think these numbers represent that as
21 well, and so staff is notified. We
22 arrange for transportation. They are not
23 running off the property, either. There
24 is a process of signing, and their
25 personal belongings, whether they brought

1 a cell phone or a wallet or something of
2 that valuable nature, or just the
3 medications that they are on and they want
4 to get their medications back, they are
5 not running off of the property. It is
6 not like all of the sudden they leave.
7 There is a notification process and the
8 individuals are explained how to handle
9 the situation, and if they are running
10 shifts, they don't need to have somebody
11 come on shift and take care of it. They
12 know what the procedure is to follow.
13 There is the train station, and that is
14 about 30 minutes away --

15 MS. HIRSCH: Can we identify and
16 maybe mark this as an exhibit?

17 MR. DRILL: Unless there is an
18 objection, do you mind if we enter the
19 letter as an exhibit. He just testified
20 to it, so you can cross-examine him on it.
21 Just so we have a record, though.

22 MS. SANTAMARIA: Can we mark
23 it -- I am not sure --

24 MR. DRILL: I was hoping we could
25 mark it for now as A-45. It would A-45A

1 and A-45B which would be the two
2 attachments and A-45 itself. It doesn't
3 go in as A-45 -- it is A-45A and A-45B.
4 We will mark that for identification. The
5 April 3, 2024 letter is A-45, and right
6 now it is for ID only.

7 (Exhibit A-45, consisting of a
8 Letter dated April 3, 2024, marked for
9 identification.)

10 MR. DRILL: And we will mark this
11 as A-45A and this as A-45B.

12 MS. HIRSCH: And I will have Mr.
13 Rand identify what those two documents
14 are.

15

16 BY MS. HIRSCH:

17 Q. Mr. Rand, A-45A, that is showing the
18 Board -- first, what is it?

19 A. This is a program brochure for Adult and Teen
20 Challenge New England and New Jersey.

21 Q. Is this the current document?

22 MR. DRILL: Is this different
23 than the one the Board saw in March?

24 THE WITNESS: Yes.

25 Q. Could you identify the two things that

1 make it different from the old one that you described
2 as the old document marked as P-1?

3 MR. DRILL: We are calling this
4 the new brochure. Do you have a
5 preparation date on it?

6 THE WITNESS: The answer is no.

7 MR. DRILL: Do you know when it
8 was prepared?

9 THE WITNESS: Yes, it was
10 prepared for this meeting.

11 MR. DRILL: No, when it was
12 prepared.

13 THE WITNESS: June of 2023.

14 MR. DRILL: Exhibit A-45A, we
15 will call it the new brochure which was
16 prepared in June of 2023.

17 (Exhibit A-45A, consisting of the
18 New Brochure, marked for identification.)

19 Q. Can you answer that question?

20 A. Yes, to answer your question, the program
21 structure that I recently mentioned changed from a 12
22 to a 15 month program, or a 10 to 12 month program
23 which was four phases. It is updated graphics and
24 some color schemes. That is the wording though some
25 of the names are different.

1 MR. DRILL: The primary
2 difference is it went from a 12 to 15
3 month program to a 10 to 12 month program
4 and instead of five phases, it is now four
5 phases.

6 THE WITNESS: Yes.

7 MS. HIRSCH: We do not have a
8 copy of the old brochure, I can't put them
9 side by side.

10 THE WITNESS: Adult and Teen
11 Challenge is the name change, it is just
12 Teen Challenge now.

13 MR. DRILL: Do you have an extra
14 copy of the old one or not?

15 MS. SANTAMARIA: Here is a copy.

16

17 BY MS. HIRSCH:

18 Q. I want to call your attention -- I'm
19 sorry, I apologize. You may have accepted this and I
20 didn't hear you, but is there also something different
21 with the new brochure, which is A-45A with respect to
22 listing something called the New Jersey Women's
23 Program?

24 A. Yes, the locations are updated as well. I
25 believe there are eight locations on the brochure, and

1 there is ten on the 2023 brochure, including New
2 Jersey.

3 MR. DRILL: Where is that?

4 THE WITNESS: The top, right in
5 the middle.

6 MR. DRILL: From our end, was P-1
7 circulated to all of the Board members or
8 not? We will have to circulate that. I
9 will ask the secretary to scan Exhibit P-1
10 and mail it out to all of the Board
11 members. That was the old brochure.

12 THE WITNESS: I am looking at
13 this one, this is specifically New Jersey,
14 and I believe the new one is New England
15 and New Jersey.

16

17 BY MS. HIRSCH:

18 Q. And Exhibit A-45B, could you tell us what
19 that is?

20 A. Yes, that is Adult and Teen Challenge New
21 England and New Jersey --

22 Q. What is the title?

23 A. Admission Statement for Adult Teen Challenge
24 in New England and New Jersey.

25 Q. Is this the current one?

1 A. Yes.

2 Q. When was it prepared and where did you
3 take it from?

4 A. From our website.

5 Q. And the new admission statement was
6 prepared when?

7 A. I don't know.

8 Q. So this is not a new admission statement,
9 it is an old admission statement?

10 A. Yes.

11 (Exhibit A-45B, consisting of the
12 Admission Statement for Adult Teen
13 Challenge in New England and New Jersey,
14 marked for identification.)

15 MS. HIRSCH: There were some
16 questions about what we are calling the
17 women's program. I wonder if I can
18 provide the Board -- it is so we can
19 follow-up with that and indicate to the
20 Board about that program. Would that be
21 acceptable?

22 THE CHAIRMAN: He is shaking his
23 head yes.

24 MS. HIRSCH: Thank you. Let's
25 start with some basics.

1

2 BY MS. HIRSCH:

3 Q. Are there any women residents currently in
4 the program at the Clinton Township site?

5 A. Yes.

6 Q. And can you tell us how many are there at
7 the site?

8 MR. DRILL: Wait a minute. Wait
9 a minute.

10 There are women at the Clinton
11 facility now?

12 THE WITNESS: Yes.

13 MR. PFEFFER: Did that change
14 between the last meeting and now?

15 THE WITNESS: It changed, we have
16 a provisional accreditation from April
17 1st.

18 THE CHAIRMAN: But that was not
19 the question. The question is did the
20 people in the program, did the genders
21 change from the last meeting to this
22 meeting? At the last meeting they were
23 all men.

24 THE WITNESS: The last meeting
25 was March 25, 2024.

1 THE CHAIRMAN: Yes. Did you have
2 women in the program on March 25, 2024?

3 THE WITNESS: Yes.

4 MR. DRILL: When were the women
5 first on the site?

6 MS. HIRSCH: That is my next
7 question.

8 THE CHAIRMAN: You understand why
9 we are asking the question, don't you. We
10 are stunned.

11 MS. HIRSCH: You will recall that
12 back in November and December we had
13 testimony from Mr. Rand about there being
14 a soon-to-be component of the women's
15 program.

16 MR. DRILL: But we assumed what
17 that meant was in the future.

18 MR. PFEFFER: No, I don't want to
19 go back and start reading back from the
20 record, but we were told that that was
21 something not relevant to this application
22 because it was not going to happen prior
23 to the end of the application. Now it has
24 been there for a while?

25 MS. HIRSCH: I don't believe that

1 is the case, I am sorry to argue with you,
2 Mr. Pfeffer, but I don't believe that is
3 the case.

4 MR. DRILL: Whatever the
5 transcript says it will say.

6 MS. HIRSCH: The question is, I
7 said we had to have a meeting and go back
8 and have a discussion about the program
9 and I wouldn't take a position one way or
10 the other on it. We left a lot of things
11 open in the record, and what I am trying
12 to do now is to close up some of those
13 issues.

14 THE CHAIRMAN: Some things are an
15 issue, and they look directly to
16 credibility.

17 MR. PFEFFER: Yes, I agree.

18 MS. HIRSCH: I would appreciate
19 it if somebody would cite me to the record
20 where, if you think Mr. Rand said only men
21 were in the program, I can tell you I went
22 back and checked the public notice from
23 over a year ago and we talked about
24 residents. We didn't talk about men. I
25 took a look at the testimony by Todd

1 Sheehan and the testimony -- there were
2 men in the program a year ago --

3 MR. DRILL: Can I make a
4 suggestion? This is what I suggest, so we
5 don't get derailed. Go with the
6 testimony. People can check the
7 transcripts because we are not finishing
8 tonight. You can check the transcripts.
9 Everyone has them, and then you can bring
10 it up at the next meeting if you want to
11 bring it up or not.

12 MS. HIRSCH: Okay, all right.

13

14 BY MS. HIRSCH:

15 Q. How many women have started in the
16 program? I should say how many women are in the
17 program as we sit here?

18 A. There are three residents, one apprentice and
19 two staff.

20 Q. Two staff dedicated to dealing only with
21 these three residents, or do they also deal with the
22 men's program?

23 A. They deal with the women.

24 MR. DRILL: So there are three
25 women in the program. How many residents?

1 THE WITNESS: Three residents,
2 two staff and one apprentice.

3 MR. DRILL: Say it again.

4 THE WITNESS: Three residents,
5 two staff and one apprentice for a total
6 of six. So it is not four and two, it is
7 three and two and one.

8 MS. HIRSCH: May I continue?

9 MR. DRILL: Yes.

10

11 BY MS. HIRSCH:

12 Q. It all depends how you count that
13 apprentice, right?

14 MR. DRILL: I would guess so.

15 MR. PFEFFER: Going forward so we
16 can all be on the same page, can we not
17 indicate a resident but their own separate
18 thing, we have three categories of people.
19 It is confusing.

20 MR. NAYLOR: Your apprentice is
21 living there, correct?

22 THE WITNESS: Yes.

23 MR. NAYLOR: And does this change
24 the staffing that was shown on an earlier
25 exhibit?

1 MR. DRILL: Meaning the chart. I
2 have to find it.

3 MS. HIRSCH: The chain of command
4 is indicating the staff --

5 MS. SANTAMARIA: It is Exhibit
6 A-17.

7 MR. DRILL: Look at A-17. We are
8 very lucky to have a Board stenographer,
9 because the recording tonight has failed.
10 Jackie, don't fail us. Exhibit A-17?

11 MS. HIRSCH: Yes. There is in
12 the women's program at this time -- does
13 it change the staff shown on A-17?

14 THE WITNESS: It does not change
15 any of the numbers, as I said. It doesn't
16 change any of the numbers.

17

18 BY MS. HIRSCH:

19 Q. Is there a specific building on the campus
20 where the six women that we are talking about here
21 reside? I am assuming the staff and the apprentice --
22 let me ask it again. Can you tell us what building
23 the six women from the women's program reside in?

24 A. Yes, the buildings are in the previous
25 document in the site plan. They are called the Admin

1 building and staff cabin 1.

2 Q. I have some questions. What is the
3 breakdown between, you know, for these six people?

4 A. The three residents, and one apprentice, and
5 one staff are in the Admin building. The other staff
6 is in the staff cabin 1.

7 Q. In terms of vocational training, what are
8 the women's programs doing?

9 A. They do join in with all of the vocational
10 training that the men do, maybe just not as much, and
11 we add a component of gardening as well on that.

12 Q. And do they have a daily schedule?

13 A. We have a daily schedule, the general daily
14 schedule.

15 Q. Is there any change in the programs that
16 the women participate in from that schedule? Do they
17 have a different schedule?

18 MR. DRILL: Use the exhibit
19 numbers, please.

20 Q. The schedule is A-31 and the change
21 status, the residents schedule is A-44.

22 A. No, there is some slight variation, they made
23 a ten day specific site for women, specific group for
24 women, but all of the times they are together in
25 Chapel, and academics, meals, all of those demand

1 that, so it is a slight variation. Where it talks
2 about whether somebody might have counseling at this
3 time versus another time --

4 Q. Do they attend these various programs that
5 are shown in the general schedule with the men in the
6 men's program?

7 A. Yes.

8 Q. Was the women's program that we are
9 talking about now part of the accreditation review
10 with Adult and Teen Challenge U.S.A.?

11 A. Yes. We had the conversation at that point.
12 You know, we were in the venture of where we were
13 going to land, but they knew we had been fundraising
14 for many years now for this home, and so I wanted to
15 go over the possibility of having it on the same
16 property. We were interviewing people at the time as
17 well. So we did have the conversation, and they were
18 aware that we were going to apply for the provisional
19 certificate of accreditation.

20 MR. DRILL: I assume you have a
21 certificate of provisional accreditation
22 to be marked as an exhibit?

23 MS. HIRSCH: I do.

24 MR. DRILL: Before you do that,
25 you said you asked the question and I

1 didn't hear it. When was the first woman
2 on the site here in Clinton Township, what
3 date?

4 THE WITNESS: In January we moved
5 the Southern New England Women's staff and
6 residents in as an opportunity for them to
7 launch, and we were interviewing
8 individuals, like I said, and we weren't
9 finding anyone that wanted to move or who
10 lived close to the area, so we had the
11 idea that in order to start, we could have
12 the Southern New England women come and
13 basically launch the program. So the idea
14 was to get them to come, and they would
15 get everything set up. They would provide
16 the staff. They would kind of do all of
17 the things that they know how to do from
18 being involved themselves for the past 30
19 years.

20 MR. DRILL: So January of 2024,
21 all six women moved in?

22 THE WITNESS: No, it started with
23 just a couple of staff from there, and
24 they started setting up the program and
25 getting things going.

1 MR. DRILL: When do you get to
2 the total of six that you now have, which
3 includes --

4 THE WITNESS: I think they
5 started with two. There were two in
6 January and it grew naturally like they
7 would take individuals from Southern New
8 England because everything was done in
9 Southern New England.

10 MR. DRILL: You said January 2024
11 they moved some women's staff in, correct?

12 THE WITNESS: Yes, and two
13 residents.

14 MR. DRILL: Two residents.

15 THE WITNESS: Yes, we had two
16 residents to start.

17 MR. PFEFFER: Do you know what
18 date in January?

19 MR. DRILL: Just wait a minute.
20 January 2024 you moved some women's staff
21 in. How many staff?

22 THE WITNESS: Two.

23 MR. DRILL: Two staff?

24 THE WITNESS: Yes. And before
25 that, in October, they were traveling back

1 and forth from Southern New England to
2 begin the process of setting it up.

3 MR. DRILL: In October of 2023
4 these two women staff were traveling back
5 and forth?

6 THE WITNESS: Yes, and they would
7 bring residents from Southern New England.

8 MS. HIRSCH: I am a little
9 confused.

10 MR. DRILL: I am, too. You said
11 they brought the staff in there first, and
12 there were two staff there in January. Did
13 you mean to say also that there were two
14 residents also there in January?

15 THE WITNESS: Yes, two residents,
16 also.

17 MR. PFEFFER: What date in
18 January?

19 THE WITNESS: It was the very
20 beginning of January, January 1st. So I am
21 trying to explain that we wanted Southern
22 New England to launch the plan which was to
23 see if this could take root in 90 days,
24 which is why we decided we could go live
25 and make it a legitimate center on April

1 1st.

2 MS. STEVENS: I want to say --

3 MR. DRILL: The system is not
4 working, you have to get real close to the
5 microphone.

6 MS. STEVENS: I would like to
7 know what date, whether they were
8 affiliated with the Southern New England or
9 affiliated with New Jersey, the two
10 residents that were residing, whether it be
11 one day, two days, three days, I don't
12 care. I want to know what date they
13 started residing there.

14 THE WITNESS: That would be the
15 beginning of October.

16 MS. STEVENS: Like the first of
17 October?

18 THE WITNESS: Let me look at the
19 calendar.

20 MS. HIRSCH: The staff or the
21 residents?

22 THE WITNESS: At that point they
23 were traveling back and forth and bringing
24 residents with them, so there wasn't
25 anything permanent at that time.

1 MS. STEVENS: So nothing
2 permanent at that time, but can you be more
3 specific as to what was going on? Were
4 they traveling a day? Did they stay
5 somewhere and then come stay overnight?
6 Did they participate in all of the
7 programs?

8 THE WITNESS: I want to say --

9 MS. STEVENS: I want you to be
10 specific, I want to hear the specifics from
11 you about the women and their interaction
12 with the men's program in October.

13 THE WITNESS: Yes, they would
14 specifically come for certain events,
15 whether it be --

16 MS. STEVENS: What events?

17 THE WITNESS: Fundraising going
18 on, going to a church service, giving
19 them -- like basically helping the
20 fundraising and the launching of the
21 entity. At that point we were still
22 interviewing. We didn't plan on keeping
23 them, the ones that were coming from
24 Southern New England.

25 MS. STEVENS: I want to know,

1 there were people there, the staff and the
2 residents were traveling from New England,
3 which I don't where, Connecticut, where?

4 THE WITNESS: Southern New
5 England, and Massachusetts --

6 MR. DRILL: Brockton,
7 Massachusetts?

8 THE WITNESS: No, Taunton,
9 Massachusetts.

10 MS. STEVENS: So the two staff
11 were traveling down from Taunton,
12 Massachusetts with the two residents and
13 they were going to -- are you giving me
14 examples of things or did they actually
15 participated in those things?

16 THE WITNESS: They actually
17 participate in those things.

18 MS. STEVENS: They participated
19 in church services and fundraising. What
20 else did they participate in?

21 THE WITNESS: The days they were
22 in New Jersey they were operating and doing
23 the same criteria, the same things they
24 would be doing if they were in Southern New
25 England.

1 MS. STEVENS: Such as what? What
2 is that?

3 THE WITNESS: If the girls had
4 academics that day in Southern New England
5 and they were traveling to New Jersey
6 during that period of time, then they would
7 do the academics there. Their plans and
8 things would still get reported with the
9 Southern New England staff for all intents
10 and purposes, so they were in Southern New
11 England and just going back and forth.

12 THE CHAIRMAN: When they went
13 back and forth, does that mean they came to
14 New Jersey on Sunday and left on Saturday?

15 THE WITNESS: No, they would stay
16 for a few days at a time.

17 MS. STEVENS: How many days?

18 THE WITNESS: Sometimes up to a
19 week.

20 THE CHAIRMAN: So they were
21 residing there?

22 THE WITNESS: They were keeping
23 their residence --

24 THE CHAIRMAN: No.

25 MR. DRILL: They were residing in

1 both places?

2 THE WITNESS: Yes.

3 MR. DRILL: In October 2023, that
4 is when they started traveling, you said,
5 and January 1, 2024, the women staff moved
6 in, two staff members moved in and two
7 residents moved in, correct?

8 THE WITNESS: Yes.

9 MR. DRILL: And you said that
10 April 1, 2024, the women's program was
11 launched. What does that mean?

12 THE WITNESS: We were having some
13 New England -- we had some staff that came
14 in January, that was basically -- they
15 couldn't -- they put their stuff in storage
16 and they came here to launch, to get going,
17 to try to move us from being a Southern New
18 England program to a totally New Jersey
19 program.

20 MR. DRILL: On what date did you
21 pick the number of six? Two staff, one
22 apprentice, three residents. Was that
23 April 1st or thereafter?

24 THE WITNESS: I don't know the
25 exact date.

1 MR. DRILL: I think a couple of
2 Board members have been looking at a couple
3 of transcripts, and I would say they should
4 wait until the next meeting, but someone
5 has a question.

6 MR. PFEFFER: I am looking at the
7 January 29th transcript.

8 MR. DRILL: January 29, 2024?

9 MR. PFEFFER: Yes. I am on page
10 46. I don't know if you have a copy of
11 that but I can read this.

12 MR. DRILL: Page 46, yes. Read
13 it slowly into the record. If someone is
14 asking the question, use their name.

15 MR. PFEFFER: It begins with me.

16 MR. DRILL: What line?

17 MR. PFEFFER: Line 13.

18 MR. DRILL: That is page 46, line
19 13. Pfeffer is asking a question.

20 MR. PFEFFER: "I have one more
21 question about the previous document --
22 there is a number of callouts in that
23 section of the plan, I think there are
24 pictures of things like electrical meters
25 and stuff like that as a reference. What

1 were the various ones labeled 'Women's
2 House'?" And then you replied --

3 MR. DRILL: What page and line?

4 MR. PFEFFER: Same page, the next
5 line. "The witness: So all of these
6 need to reflect the names to be changed, so
7 I realized after I submitted it that the
8 names are all off, so some of them are old
9 labels that wouldn't be recognizable, like
10 Lazarus which would be confusing, so some
11 of them are just what we use for all of
12 them, and some of them are what we plan to
13 do in the future. As part of the plan we
14 would like to have a women's section of the
15 property that would round out the rest of
16 the women's centers in New Jersey."

17 And then Jon asked on line 8 --

18 MR. DRILL: Page 47?

19 MR. PFEFFER: Yes, the next page.

20 "Mr. Drill: Included in the
21 numbers?" And you replied, "no change in
22 residents, no change in staff, nothing like
23 that. There would be no change to any of
24 the numbers that we saw, where the location
25 is." I have been asked --

1 MR. DRILL: You were asked the
2 page and the line --

3 MR. PFEFFER: It is the same
4 page, on line 15, I said, "So it would not
5 be a men's only program, if you wanted to
6 have a women's program".

7 And on line 19 you replied, "it
8 is complicated because ideally we want to
9 be at a different location, but that would
10 be outside of that. I mean, outside of
11 Clinton Township. That is like the plan."

12 Jon, on line 23 said, "These guys
13 have the Clinton Township facility in front
14 of them, that is what these questions are
15 directed to. If it is not in Clinton
16 Township, don't even talk about it. You
17 will just add more confusion to the
18 matter." And then I said on line 4, on the
19 next page, "Now I am confused. So if you
20 are planning to move, but you are also
21 saying -- " And you replied on line 7, the
22 same page, "No, let me go back to that last
23 question and clarify it. We would launch
24 it here in Clinton Township and within a
25 year or two -- " And then I can keep

1 reading further, but you have already
2 launched it at that point, based on your
3 testimony and then you already had women on
4 the property and you already had two of
5 each --

6 MR. DRILL: Technically, he said
7 they launched it April 1. He said in
8 October they were traveling and in January
9 they moved some women's staff there, that
10 is what he just testified to.

11 MR. PFEFFER: Yes, and the
12 residents --

13 MR. DRILL: He is saying how is
14 your testimony tonight consistent with the
15 testimony you gave on January 29th?

16 THE WITNESS: Sure, I mean
17 reading this back, I can see the confusion
18 and I definitely could have been more
19 clear. So I apologize for that. I am also
20 hoping you can appreciate that this is not
21 the norm for month after month to come and
22 sit here for three hours at a time. I
23 didn't say --

24 MR. DRILL: What he just read,
25 though, that is why the Board was shocked

1 before. Now you can see why they were
2 shocked. I said if this is outside of
3 Clinton Township, let's not talk about it.
4 You didn't correct me and say, "Oh, no, no,
5 this will be for Clinton Township". Then
6 Mr. Pfeffer asked you and you said we want
7 to launch it within a year or two. That
8 was in January. You launched it three
9 months later on April 1st.

10 THE WITNESS: When I was talking
11 about launching it eventually, we want to
12 move it off of the property. That is what
13 I was saying.

14 MR. PFEFFER: That is the
15 opposite of what you said. That is the
16 opposite of what you said.

17 THE WITNESS: No, it would be
18 part of the plan would be to move the
19 women's section.

20 MS. HIRSCH: May I help to
21 clarify what we are trying to get at here?
22 What is the ultimate capacity of the
23 women's program on the Clinton site?

24 THE WITNESS: It is six people in
25 the women's home.

1 THE CHAIRMAN: That is not the
2 question.

3 MS. HIRSCH: He is getting there,
4 let him get there.

5 THE WITNESS: Four are for
6 residents, two of those are for staff.

7 MS. HIRSCH: This is the full
8 capacity. In the program, whenever he gets
9 to the point where it is feeling successful
10 and you need to have a greater women's
11 program, what will Teen Challenge do at
12 that point? Will they increase the number
13 of women on the site, or do something else?

14 THE WITNESS: We will continue to
15 fundraise and make plans to move off of the
16 property.

17 MR. DRILL: You will make plans
18 to move off of the property, but we will
19 ask are you ever going over six women on
20 this property?

21 THE WITNESS: No, six women in
22 that building and one staff, that doesn't
23 live in that building --

24 MS. STEVENS: What about other
25 buildings?

1 THE WITNESS: Again, our numbers
2 are included --

3 MR. DRILL: I know your numbers
4 are included, but if you drop off three or
5 four in a building of men, will you put
6 women in the building?

7 THE WITNESS: No.

8 MR. DRILL: Why wouldn't you?

9 THE WITNESS: Based on the way
10 the property is sectioned off, we keep
11 their living quarters separated.

12 MR. DRILL: And that is his
13 answer. It says what it says in the
14 transcript. Just keep going.

15 MR. PFEFFER: I have some
16 issues -- I am up to page 49 and I will
17 read it, but I will paraphrase my
18 interpretation of this because I asked you
19 the question because you previously alluded
20 to the fact that you go through all of
21 these emergency plans with the rest of your
22 staff regularly, and I asked you why are
23 these things in the plan not being taught,
24 and do you do that regularly, and you said
25 they have already seen the documents, but

1 you don't want to go through the whole
2 program again. You are talking about the
3 women's facility. I was talking about the
4 legal women's facility, if not directly but
5 you implied that there was an error. I
6 asked you why it wasn't caught and you said
7 the error was already corrected.

8 THE WITNESS: The error was to
9 follow the same building lines that the
10 site plan called for. If somebody is
11 looking at a site plan, they can say this
12 is the shout out for their building instead
13 of what we call it versus what the site
14 plan calls it.

15 MR. PFEFFER: Do you call it the
16 women's building?

17 THE WITNESS: Internally, yes.

18 MR. PFEFFER: All right.

19 MR. DRILL: Let's just keep on
20 going.

21 MS. HIRSCH: I would also point
22 out that I found a discussion of the
23 women's program also in the February 26th
24 transcript with the same information, and
25 it says the same thing.

1 The last thing I had is that we
2 discussed a provisional certificate of
3 accreditation for the women's facility. I
4 apologize to the Board, I could not get
5 this to you in time because it came in too
6 late. It came in on Friday.

7 MR. DRILL: Do you want to mark
8 it as A-46?

9 MS. HIRSCH: Yes.

10 MR. DRILL: Give one to Amy
11 SantaMaria.

12 MS. HIRSCH: Yes.

13 MS. SANTAMARIA: What is it?

14 MR. DRILL: She is going to
15 identify it. Could you give me and the
16 other attorney a copy?

17 First, can we give one to the
18 Board secretary, also. This will be marked
19 as A-46, it is a Provisional Certificate of
20 Accreditation and it is issued April 2024.

21 (Exhibit A-46, consisting of a
22 Provisional Certificate of Accreditation
23 dated April 2024, marked for
24 identification.)

25 THE WITNESS: We are the Adult

1 and Teen Challenge standard, when the new
2 program opens it will be opened by an
3 existing Adult and Teen Challenge
4 organization that passed all accreditation
5 standards. They grant a provisional
6 certificate of accreditation and that is
7 good for the first 18 months, but they try
8 to come up with it within the first day as
9 it is on them at this point. They are
10 traveling to New York for the adult centers
11 in New York, but they have to do
12 accreditations, and visit with them. So
13 that is in August. We have tentative plans
14 for them to come and look at the women's
15 home in August, but they have to put it on
16 their schedule and they have 18 months to
17 do that. But they told me that they
18 usually always get it done within the first
19 six months.

20 MS. HIRSCH: I think I have
21 enough copies here for everybody. This
22 updates us from the last meeting in terms
23 of new documents and information in
24 response to the Board and public questions.

25 THE CHAIRMAN: Does anyone on the

1 Board have additional questions or any
2 other questions?

3 MR. DRILL: Based on this new
4 testimony.

5 MS. STEVENS: Yes.
6 Accreditation, how does it come about? Is
7 this because of the transportation back and
8 forth? Is that the purpose of going back
9 and forth in October for that?

10 THE WITNESS: The purpose was to
11 help launch or be ready to launch and be a
12 new program.

13 MS. STEVENS: I am asking about
14 that.

15 THE WITNESS: The purpose of
16 that, we are registered with the opening of
17 Adult and Teen Challenge in order to carry
18 the name you register with.

19 MS. STEVENS: How do they
20 accredit you?

21 MR. DRILL: When did you apply to
22 the accreditation agency for the
23 provisional certificate?

24 THE WITNESS: It went into effect
25 April 1st.

1 MR. PFEFFER: No, when did you
2 apply?

3 MR. DRILL: Yes, when did you
4 apply?

5 THE WITNESS: In March, March
6 30th, March 31st.

7 THE CHAIRMAN: You got the
8 accreditation within a month? How did that
9 happen?

10 THE WITNESS: Because that is how
11 they do it, that is how they do Adult and
12 Teen Challenge centers that are already
13 existing.

14 MS. STEVENS: Is that procedure
15 written somewhere, that that is what they
16 do?

17 THE WITNESS: I will clarify it.
18 We are an existing Adult and Teen Challenge
19 organization so when we open a center, it
20 would be different for somebody not
21 accredited with Adult and Teen Challenge.
22 If they were to open it, it would require a
23 visit first.

24 MS. STEVENS: Did they have to
25 come down and visit?

1 THE WITNESS: No, it says on the
2 front there that they have 18 months to
3 come and visit from that point.

4 MS. STEVENS: What is the basis
5 of the accreditation?

6 MR. DRILL: Do they justify out
7 any paperwork and give it to them or over
8 the phone?

9 THE WITNESS: Through the
10 internet we registered for the Teen
11 Challenge U.S.A. website.

12 THE CHAIRMAN: You did it on
13 March 31st?

14 THE WITNESS: At the end of
15 March.

16 MR. DRILL: Do you have a copy of
17 what you submitted to them?

18 MS. STEVENS: What is the
19 requirement?

20 THE WITNESS: It is a website, I
21 don't have a copy of it, but I can find
22 out.

23 MS. STEVENS: I would like to
24 know what the requirements are for the
25 accreditation, what you had to do; what

1 documents you had to provide.

2 THE CHAIRMAN: You got that in
3 one day?

4 THE WITNESS: That is done in the
5 first -- when they first come to visit.
6 Like I said, they come in August.

7 MS. STEVENS: Fine, but I would
8 like to know what the requirement is for
9 this piece of paper.

10 MR. DRILL: She wants to know
11 what you submitted and what you had to
12 submit for the accreditation agency to give
13 you that provisional certificate which has
14 been marked as Exhibit A-46.

15 MR. PFEFFER: I am also curious
16 because it was okay for you to have the
17 staff and residents on the site starting in
18 January when your accreditation begins in
19 April. Were you an unaccredited program
20 from January to April?

21 THE WITNESS: They were still
22 Southern New England at that point.

23 MR. DRILL: Southern New England
24 on a field trip?

25 THE CHAIRMAN: Are there any

1 follow-up questions on this current
2 testimony before we open it back up?

3 MS. HIRSCH: I will respond to
4 Ms. Stevens' question, if you can pull
5 together what was submitted, whether it was
6 just a web form, if we can get ahold of
7 that we will.

8 MS. STEVENS: I would think who
9 received the web system would be able to
10 break it down and I would be shocked if
11 they would not do that.

12 MR. PFEFFER: Are the
13 identification standards for this program
14 the same as submitted previously?

15 THE WITNESS: Well, for that
16 certificate --

17 MR. PFEFFER: For the one you got
18 here, is this certification accreditation
19 standardized in the certificate an
20 identical accreditation standard such as
21 you showed us for the men's program
22 initially?

23 MR. DRILL: Exhibit A-9 is the
24 accreditation standards. Do those
25 accreditation standards in Exhibit A-9

1 apply to the women's program?

2 THE WITNESS: They will on the
3 first visit, which will be a virtual visit
4 for now, but we are not fully accredited.

5 MR. PFEFFER: Are they the same
6 accreditation standards for the men's
7 program as the women's program?

8 THE WITNESS: Yes.

9 MR. BAYLY: Exactly the same?

10 THE WITNESS: Yes, the same
11 standards.

12 MR. PFEFFER: And is it the
13 same --

14 THE WITNESS: It is literally the
15 same.

16 MS. LYTE: The accreditation is
17 them saying you are already accredited so
18 now we are going to assume you are doing
19 the same thing with this new program until
20 we can get down there and view it for
21 ourselves?

22 THE WITNESS: That is correct.

23 MS. LYTE: Thank you. Can you
24 clarify virtuals?

25 THE WITNESS: All of the

1 documents that are required in the
2 accreditation standards manual are all sent
3 in ahead of time, whether it is an
4 in-person visit or not, and so it
5 indicates -- which I don't think that will
6 be the case, but in the case the
7 accreditation management could not come for
8 an in-person visit, we would still send in
9 all of our documentation that they would
10 look through and make sure it is all up to
11 par. And then for the interview process,
12 that part where they are checking up on
13 things that are not in a written document,
14 that could be done through a video
15 conference call.

16 MR. DRILL: Is this a straight
17 women's program, or women with children
18 program?

19 THE WITNESS: Just women.

20 MR. PFEFFER: There are no
21 children living on the site currently?

22 THE WITNESS: No.

23 MR. PFEFFER: And no expectation
24 for there ever to be children living on the
25 site?

1 MR. DRILL: Is that correct?

2 THE WITNESS: That is correct.

3 MS. STEVENS: Does the virtual
4 part, does the accreditation include
5 anything other than the site, actually?

6 THE WITNESS: Yes.

7 MS. STEVENS: How do they do a
8 virtual site review?

9 THE WITNESS: They will ask the
10 individual to take the phone on a call, and
11 it is not so many -- it is like a portal
12 that they use, and they will say show me
13 this, show me that, and you will walk
14 around with the phone and point it out
15 using the camera to show it. It is not
16 something that I have ever seen done except
17 for during Covid when there was no travel
18 allowed. But other than that, I have never
19 seen it done, like I said. They will be in
20 New York, and it is pretty likely they will
21 be here in August.

22 THE CHAIRMAN: Before we proceed
23 with the intervener asking questions and
24 the public, we are going to take a
25 five-minute break.

1 (Whereupon, a short recess was
2 taken.)

3 THE CHAIRMAN: Back on the
4 record. Do you have some questions, Ms.
5 SantaMaria?

6 MS. SANTAMARIA: Yes.

7 Mr. Rand, directing your
8 attention to the April 3rd letter that is
9 marked for identification, it was marked, I
10 believe, as A-45. This is your April 3rd
11 letter and in paragraph number one it
12 says -- well, it discusses the 53 people
13 that you testified to that walked away from
14 the program in 2023. It says of those 53
15 people, only one walked off of the
16 property.

17 THE WITNESS: Yes.

18 MS. SANTAMARIA: What is the
19 source of your information that indicates
20 that in the letter?

21 THE WITNESS: We got the numbers
22 themselves from our resident information.

23 MS. HIRSCH: I notice in the
24 transcript and maybe other people are
25 having problems with this, it says Silver

1 Peer and not Sober Peer. That is S-o-b-e-r
2 second word P-e-e-r.

3 THE WITNESS: Yes, it is our
4 resident information management system and
5 that details when residents leave and who
6 is left, and that is where I got the
7 information of who left and the process,
8 that was from the shift notes.

9 MS. SANTAMARIA: Where are these
10 documents that you relied upon that appear
11 from the shift notes? Why were they not
12 provided as A-45?

13 THE WITNESS: I mean, I guess
14 when we talked about it at the last meeting
15 it was decided and agreed upon, I mentioned
16 the process that I would go through to
17 obtain that information.

18 MR. DRILL: Even though you are
19 asking your questions and he is answering,
20 everyone has to look in this direction.

21 MS. SANTAMARIA: I would ask that
22 Mr. Rand provide those printed documents
23 from Sober Peer and from the shift notes to
24 support the statement in the letter which
25 is marked as A-45.

1 MS. HIRSCH: Of course they would
2 have to be redacted.

3 MR. DRILL: Correct, absolutely.

4 MS. HIRSCH: Any personal
5 identifiers would need to come out.

6 MR. DRILL: Correct.

7 MS. HIRSCH: Is that something
8 you can pull together, Mr. Rand?

9 THE WITNESS: I am not sure, I
10 would have to find out.

11 MR. DRILL: How did you get into
12 the Sober Peer Management System and how
13 did you do it through the shift notes?

14 THE WITNESS: I went to Sober
15 Peer and they sent it to a different
16 director to have him process it for the
17 names of the individuals and the dates that
18 they left.

19 MR. DRILL: You pulled them from
20 the Sober Peer Management System?

21 THE WITNESS: Yes.

22 MR. DRILL: What form did that
23 take? Did they give you a printout?

24 THE WITNESS: No, it is online.
25 The printout is crazy --

1 MR. DRILL: Can you screen shot
2 whatever you looked at to get the
3 information and then you can later redact
4 the names and the Social Security numbers
5 and things like that. That would give the
6 Sober Peer Management information and the
7 assistant director, the one who went to the
8 shift notes --

9 THE WITNESS: Yes.

10 MR. DRILL: Are the shift notes
11 in a notebook or something or are they
12 pieces of paper in the file?

13 THE WITNESS: Daily pieces of
14 paper that are handwritten notes.

15 MR. DRILL: They can be redacted
16 with the names and Social Security numbers,
17 correct?

18 THE WITNESS: Yes.

19 MR. DRILL: Does the Board want
20 to see that?

21 MR. PFEFFER: No.

22 MS. SANTAMARIA: You also
23 testified that in Exhibit A-45, I believe
24 it was number two, you talked about how you
25 checked the admissions background of the

1 applicants. You referred to the National
2 Sex Offender website, and that is how you
3 verify whether a person has a sex offender
4 background; is that correct?

5 THE WITNESS: Correct.

6 MS. SANTAMARIA: So how do you
7 verify the background of any of the
8 residents if there is no national registry?

9 THE WITNESS: If there is no
10 national registry?

11 MS. SANTAMARIA: In other words,
12 if there is a national registry that is
13 like NSOPW.gov, I can go and access that
14 website right now and I can see what is
15 going on in that area. I am asking you
16 what other searches or background checks do
17 you do to verify other background
18 information?

19 THE WITNESS: It is just --
20 whatever -- whatever is coming into the
21 program.

22 MS. SANTAMARIA: And it is what
23 the person tells you?

24 THE WITNESS: Yes.

25 MS. SANTAMARIA: There is no

1 verification?

2 THE WITNESS: If they have an
3 open case or probation or anything of that
4 sort, then yes. We do get the contact
5 information.

6 MR. DRILL: She is asking you if
7 you ask somebody and they lie to you,
8 right, is there any criminal cases and they
9 say no, but they are lying, and she wants
10 to know how would you know that?

11 THE WITNESS: Because they would
12 violate by not showing up, they would have
13 a warrant for not showing up.

14 MS. SANTAMARIA: Maybe that might
15 be the terms of their probation, but it
16 might not be and that could be why they are
17 lying and you could know later. If you
18 could agree, if someone doesn't tell you
19 the truth, you wouldn't know.

20 THE WITNESS: I think you have to
21 understand the place they are coming from
22 and the culture they are coming from, they
23 are leaving behind their background that
24 they are from. They are trying to escape
25 from drug addiction, whatever they might

1 look like, they are trying to change. They
2 are coming literally, not because they are
3 being forced to, but because they are
4 willing.

5 MS. SANTAMARIA: But you agree
6 that you are providing a roof over their
7 head and there are representational
8 amenities that they can play, like
9 basketball and watch TV, and there are
10 other things going on there that is a space
11 saver, correct?

12 THE WITNESS: I know what you are
13 referring to --

14 MS. SANTAMARIA: Just answer my
15 question. There are those amenities,
16 correct?

17 THE WITNESS: Yes.

18 MS. SANTAMARIA: So obviously, if
19 you were in crisis, that is a safe place,
20 that is comfortable, a safe place to be.

21 THE WITNESS: If you want to
22 change, though --

23 MS. SANTAMARIA: If you don't
24 want to change and you are willing to lie
25 for the safe place, that is a possibility,

1 right?

2 THE WITNESS: No.

3 MS. SANTAMARIA: You are saying
4 that is never a possibility, that nobody
5 could ever possibly lie to get into the
6 program?

7 THE WITNESS: No, I am saying
8 they have no reason to. There are easier
9 places to go and easier things to do.

10 MS. SANTAMARIA: What are those
11 easier places?

12 THE WITNESS: It has been said
13 that they can be locked up for a year,
14 rather than go to Teen Challenge.

15 MS. SANTAMARIA: You are
16 comparing jail to a roof over your head,
17 three meals, freedom, recreational
18 amenities, and you think they are equal?

19 THE WITNESS: Do I think that?
20 No.

21 MS. SANTAMARIA: You are saying
22 that people in crisis such as the people
23 you are getting --

24 THE WITNESS: I am saying that we
25 are there to help them, that is why they

1 come to us. They know we are trying to
2 help them.

3 MS. SANTAMARIA: But that is not
4 the question. There is a possibility that
5 people could lie and you have no
6 verification.

7 THE WITNESS: Yes.

8 MS. SANTAMARIA: Directing your
9 attention to the brochure that was marked
10 as A-45A, do you know who prepared that
11 document?

12 THE WITNESS: It was done in the
13 graphics department at headquarters for
14 Teen Challenge in Brockton, and it was then
15 approved by Teen Challenge, U.S.A.

16 MS. SANTAMARIA: And that is not
17 just for the New Jersey location, correct?

18 THE WITNESS: It is for all of
19 our programs.

20 MS. SANTAMARIA: And directing
21 your attention to P-1 which was marked at
22 the last meeting, was that for all
23 locations or just for New Jersey?

24 THE WITNESS: This one was
25 created with just the New Jersey logo and

1 website.

2 MS. SANTAMARIA: Where on P-1 do
3 you see the New Jersey logo.

4 THE WITNESS: On the top of the
5 Teen Challenge New Jersey, in the
6 triangle --

7 MR. DRILL: It is cut off.

8 THE WITNESS: The website in the
9 middle of that section,
10 Teenchallengenewjersey.org.

11 MS. SANTAMARIA: Let's talk about
12 that website. It says tcnj.org.

13 THE WITNESS: Yes.

14 MS. SANTAMARIA: And that is the
15 website for Teen Challenge New Jersey, the
16 Clinton facility.

17 THE WITNESS: We merged to one
18 website, the website is now
19 tcnewengland.org.

20 MS. SANTAMARIA: So the website
21 is now tcnewengland.org?

22 MR. DRILL: What happens if you
23 go to tcnj.org?

24 THE WITNESS: It will tell you to
25 go to the other one.

1 MS. SANTAMARIA: That is the
2 website for Teen Challenge New England and
3 New Jersey?

4 THE WITNESS: Yes.

5 MS. SANTAMARIA: You are super
6 good on your computer, and by the way, this
7 Admission Statement which is A-45B, that
8 was marked today, and that is the admission
9 statement that would be on the website that
10 you just testified about?

11 THE WITNESS: Yes.

12 MS. SANTAMARIA: That is
13 tcnewengland.org?

14 THE WITNESS: Yes.

15 MS. SANTAMARIA: I know this is
16 unorthodox, but are you familiar with a
17 website that is called tcnjwomens.org?

18 THE WITNESS: I just became aware
19 of it like this week.

20 MS. SANTAMARIA: And what is
21 that?

22 THE WITNESS: Apparently our IT
23 person caught it on a bill and we didn't
24 realize that. Our IT guy found it on a
25 bill, a billing statement --

1 MR. PFEFFER: He caught it on a
2 bill, is this a website that you own?

3 THE WITNESS: We were paying for
4 tcnjwomen.org.

5 MS. SANTAMARIA: And you own that
6 website?

7 THE WITNESS: Yes, but we are no
8 longer paying for it.

9 MR. DRILL: What happens if you
10 go to that website now?

11 MS. SANTAMARIA: I will tell you
12 what happens.

13 MR. DRILL: But I am asking him.
14 Go to it and see what happens.

15 THE WITNESS: I cannot get into
16 that website.

17 MS. SANTAMARIA: That is not
18 correct.

19 MR. DRILL: Show it to him, then.

20 MS. SANTAMARIA: All right.

21 MR. DRILL: Are you aware of
22 that?

23 MS. SANTAMARIA: It is New Jersey
24 Women's Home coming soon, it is still
25 acting as a website. Can I mark this for

1 identification and read it into the record?

2 I don't have copies.

3 MR. DRILL: Let me ask you this:
4 The paper you are holding in your hand, is
5 that a paper print --

6 THE WITNESS: I printed it from
7 this website today and it is dated on the
8 document.

9 MR. DRILL: We will do the same
10 as we did with P-1, we can ask the Board
11 secretary to scan it and send it out to Ms.
12 Hirsch and the Board members and the
13 objectors' attorney, but we will mark it
14 for identification. It is not coming into
15 evidence at this point.

16 MS. SANTAMARIA: Are we
17 identifying it?

18 MR. DRILL: This will be your
19 first exhibit, so it will be Exhibit O-1, O
20 for objectors and it is marked for
21 identification only.

22 A-45B, there is an information
23 statement coming from a website
24 tcnewengland or tcne. I know what it says,
25 it is the Admission Statement.

1 MS. SANTAMARIA: Yes. Please
2 tell us the website that the Admission
3 Statement comes from on A-45.

4 THE WITNESS: Tcnewengland.org.

5 MR. DRILL: What is marked O-1
6 for identification purposes purports to be
7 a printout of the image and the text that
8 you get if you go to tcnjwomen.org; is that
9 correct? That is what that is?

10 THE WITNESS: Yes.

11 MR. DRILL: Let's take a picture
12 of it because then you can get a copy. It
13 says tcnjwomen.org.

14 (Exhibit O-1, consisting of a
15 Brochure, marked for identification.)

16 You can now use this to ask him
17 questions and give it back to the Board
18 secretary when you are done.

19 MS. HIRSCH: You better put it in
20 front of Mr. Rand if you want to ask him
21 questions.

22 MR. DRILL: That is why I gave it
23 back to her to have her give it to Mr.
24 Rand.

25 MS. SANTAMARIA: So Mr. Rand,

1 looking at that document, that is the page
2 printed from the website and it says, "With
3 overdose on the rise and women's rights
4 being violated every day, Teen Challenge
5 New England and New Jersey eagerly
6 anticipates the opening of a New Jersey
7 women's home for adult women. This home
8 will address the overlap of addiction,
9 coercion into sex slavery, and/or other
10 life controlling issues". Did I read that
11 accurately?

12 THE WITNESS: Yes.

13 MS. SANTAMARIA: And that
14 suggests that the program is coming soon,
15 it doesn't say the program is open. Is
16 there a reason for that?

17 THE WITNESS: Yes, we have to do
18 fundraising for that.

19 MS. SANTAMARIA: But that is what
20 is on the website today, right now.

21 THE WITNESS: I just said I was
22 just made aware of this website last week.

23 MR. DRILL: Who created that
24 website, someone in the office?

25 THE WITNESS: I don't know if

1 anybody at headquarters knows about it, I
2 can only guess that it was Todd Sheehan,
3 but there are so many things wrong with
4 this website that shows we haven't been on
5 the site or updating it, Adult Teen
6 Challenge or not Teen Challenge, but Todd
7 Sheehan, the Director -- we changed that
8 title to CEO and there are a lot of things
9 on there that don't make sense. But we did
10 absolutely begin fundraising in 2016, and
11 did anticipate opening a women's home,
12 because we tried to open a women's home and
13 find the right place for it in New Jersey,
14 and this site was not fit for what we
15 wanted to do.

16 MS. SANTAMARIA: There is no
17 question pending. I was reading what it
18 said on the website. It refers to the
19 property of the Assembly of God which
20 graciously donated a facility on 2.57 acres
21 of land in South Jersey.

22 Where is that 2.57 acres?

23 THE WITNESS: I am not familiar
24 with that property. I don't remember.

25 MS. SANTAMARIA: So Adult Teen

1 Challenge New England and New Jersey only
2 had 2.57 acres in New Jersey --

3 THE WITNESS: No, that was the
4 first property that we initially tried to
5 launch a women's home at and it didn't
6 work. I don't remember the details on why
7 it didn't work, but we couldn't get it
8 started there. It might have been
9 something to do with the facilities, but I
10 am not sure.

11 And then the next property we got
12 for the women was in Pleasantville, New
13 Jersey, and there was a property there in
14 Pleasantville.

15 MS. SANTAMARIA: You have a
16 property in Pleasantville, New Jersey?

17 THE WITNESS: Yes, it is up for
18 sale right now.

19 MS. SANTAMARIA: There is no
20 program being operated out of that
21 property?

22 THE WITNESS: No.

23 MS. SANTAMARIA: And is it your
24 testimony that Todd Sheehan is not going to
25 be the person that is the director of the

1 women's center?

2 THE WITNESS: No.

3 MS. SANTAMARIA: He will not be?

4 THE WITNESS: He will not be.

5 MS. STEVENS: Can I ask a
6 question about the admission statement? I
7 went to the website and the first thing it
8 says is -- it has two things, if you click
9 on it after the title of Adult and Teen
10 Challenge New England and New Jersey, it
11 says, "Changing Living Every Day from
12 Addiction". I thought that was the
13 statement, but that doesn't match what you
14 just said.

15 I went further down and there is
16 a statement that you have here but it is
17 not labeled as an admission statement.

18 MR. DRILL: And you are on what?

19 MS. STEVENS: The website.

20 THE CHAIRMAN: Newengland.org.

21 MS. STEVENS: Do you know if that
22 is the admission statement or if the other
23 one is?

24 THE WITNESS: I would say if it
25 is on the website --

1 MS. STEVENS: How do you know
2 that that is the admission statement and
3 that the other one is not?

4 THE WITNESS: Because I use it.
5 I guess it is internal knowledge, I don't
6 know.

7 MS. SANTAMARIA: An admission
8 statement, other than on the website, that
9 is public somewhere, it is not labeled on
10 the website --

11 THE WITNESS: I don't know, I am
12 not sure.

13 MS. SANTAMARIA: Again, directing
14 your attention to that website,
15 tcnjwomen's.org at the bottom of the page
16 of that website it says something about
17 Teen Challenge, Teen Challenge New England
18 and New Jersey provides adult teens and
19 families with an effective and
20 comprehensive Christian-based solution,
21 clinical counseling and life coaching for
22 drugs, alcohol and other life controlling
23 problems in order to become productive
24 members of society.

25 MS. HIRSCH: That is not part of

1 O-1, where is that? I know you are reading
2 from the website, but --

3 MS. SANTAMARIA: It is on the
4 website. I am sure he can pull it up. It
5 is on the very bottom.

6 MS. HIRSCH: That is fine, I am
7 looking for a paper copy, though. I am not
8 going to go home and maybe it will be on
9 the website and maybe it will not be on the
10 website.

11 MS. SANTAMARIA: Again, the
12 reference I read is what it says on that
13 website and it references adult teens and
14 families and I am trying to figure out what
15 the "and families" is. Does Adult and Teen
16 Challenge provide services for children?

17 THE WITNESS: We have an
18 adolescent girl's home.

19 MR. DRILL: But not in New
20 Jersey?

21 THE WITNESS: That is correct.

22 MS. SANTAMARIA: But this says
23 Adult and Teen Challenge New England, so
24 again my question about this website is it
25 is out of date --

1 MR. DRILL: The tcnewengland, no,
2 she went back to the New Jersey Women's.

3 MS. SANTAMARIA: It is still
4 available and we are still searching it.
5 If I wanted to give money right now, would
6 it accept my donation?

7 MR. DRILL: It asks for a credit
8 card.

9 MS. SANTAMARIA: In the new
10 brochure you offered which is A-45A, one of
11 the things that it said was that every
12 resident graduates with a GED.

13 THE WITNESS: Yes.

14 MS. SANTAMARIA: And your
15 testimony throughout this has been that if
16 a resident wants to get their GED, you take
17 them offsite for GED training and then they
18 can get their GED. But there is nothing
19 that you are doing onsite in terms of
20 education to qualify to get your GED.

21 And how does the academic
22 tutor -- if they are tutoring in anything
23 that relates to the program or
24 discipleship -- are they just teaching GED
25 material?

1 THE WITNESS: Yes.

2 MS. SANTAMARIA: When did that
3 start? That wasn't your previous
4 testimony.

5 THE WITNESS: My previous
6 testimony was that they go offsite for GED
7 training a couple of times a week, which is
8 still the case, yes.

9 MS. SANTAMARIA: But now they
10 have onsite training?

11 THE WITNESS: Yes, the tutoring
12 is more like a tutor would help somebody
13 when they get home from school with their
14 homework and continuing to teach from what
15 they are learning.

16 MS. SANTAMARIA: So the training
17 is offsite, and in the brochure you
18 indicate it is onsite.

19 THE WITNESS: But it is.

20 MS. SANTAMARIA: But it says --

21 THE WITNESS: It is anybody that
22 leaves the program leaves with a GED or
23 high school diploma.

24 MS. SANTAMARIA: It says every
25 resident.

1 MR. DRILL: It doesn't mean they
2 are getting it onsite.

3 MS. SANTAMARIA: I thought you
4 said the opportunity to obtain a GED was
5 optional and that was not a program
6 requirement, but yet this says every
7 resident gets a GED.

8 THE WITNESS: If I said that, I
9 apologize for that. We do work everyone
10 towards their GED. If there is somebody
11 that has a learning disability or has a
12 struggle, we don't stop or put in less
13 effort or less time or less work towards
14 it, but we are not going to hinder somebody
15 that is unable, you know, to get it.

16 MR. DRILL: Can I go back to
17 Exhibit A-17? Where is the GED instructor
18 on A-17?

19 THE WITNESS: Academic tutor on
20 the left-hand side.

21 MS. HIRSCH: There is also an
22 exhibit that refers to volunteers.

23 MR. DRILL: Okay, thank you.

24 MR. PFEFFER: I have a question.
25 Of the people that come in, that already

1 have a high school diploma, what do they do
2 at the time that is set aside on the
3 average person's schedule?

4 THE WITNESS: That is a good
5 question. The plans are customizable, so
6 everybody has a 30-day gross plan. We
7 talked about that. It will be customized
8 and scaled down for somebody working on
9 their GED, so they have more time to work
10 on it, rather than somebody who already has
11 their high school diploma. Somebody who is
12 going through that kind of course work,
13 they will have a regular time to cover that
14 plan.

15 MR. DRILL: I believe it is A-31,
16 the category is the GED Academic Tutor,
17 that is in the general daily schedule which
18 is A-31. After that I am going to A-45,
19 and I will ask this: Which of those
20 categories on the general daily schedule
21 reflected in A-31 would they be getting
22 their GED instruction from?

23 THE WITNESS: Because it doesn't
24 apply to everybody, not everybody would be
25 on the specific schedule, which is what

1 they are working for.

2 MR. DRILL: Go to Exhibit A-44,
3 you are saying that --

4 THE WITNESS: It is labeled GED.

5 MR. DRILL: Yes, but if
6 everyone -- I guess someone asked what
7 happens if someone comes in --

8 THE WITNESS: I am following
9 this.

10 MS. SANTAMARIA: I guess I have a
11 question about that because how does the
12 educational training to achieve the GED,
13 how does that work? You said you are
14 taking time and adjusting the schedule and
15 you spend more time with one thing and not
16 the other, less time with the Bible study
17 or memorization, and that they will work on
18 their GED. How does that work towards
19 recovery?

20 THE WITNESS: It is an incredible
21 sense of achievement. It is accomplishing
22 something that they need to achieve because
23 of their addiction. Those guys, I mean, if
24 you want a picture of someone who needs
25 self-confidence, that achievement is

1 incredible. It is definitely assisting
2 with their recovery.

3 MS. SANTAMARIA: Again, that is
4 not part of the four phases to complete the
5 program, the GED program?

6 THE WITNESS: It is a requirement
7 of the fourth phase.

8 MS. SANTAMARIA: The fourth
9 phase, but they are already transitioning.

10 THE WITNESS: Yes.

11 MS. SANTAMARIA: So when you get
12 to the program, if the program is 12 months
13 they wouldn't even do starting of the GED
14 training, it is 9 months in.

15 THE WITNESS: They start it
16 straight away.

17 MS. SANTAMARIA: Then how would
18 it be part of the fourth phase if it is
19 part of the first phase?

20 THE WITNESS: It is part of every
21 phase. It is a requirement.

22 MS. SANTAMARIA: So again,
23 directing your attention to A-45A, which is
24 the brochure, it has language that says,
25 "After careful planning and development

1 with five different track options to help
2 our residents transition back into
3 society -- " Do you see that? What are
4 those five different track options?

5 THE WITNESS: College, trade
6 schools, employment, Adult and Teen
7 Challenge apprenticeship and ministry.

8 MS. SANTAMARIA: You say you have
9 five different track options, do you have
10 people that are guiding residents towards
11 those tracks?

12 Do you have a college counselor?

13 THE WITNESS: A certified life
14 coach.

15 MS. SANTAMARIA: The certified
16 life coach can help a resident get into
17 college or getting into trade school or
18 getting a job or becoming an apprentice or
19 becoming a minister?

20 THE WITNESS: Yes, getting these
21 things done and helping them with their
22 paperwork or resumé.

23 MS. SANTAMARIA: Tell me again
24 that person is a life coach?

25 THE WITNESS: Certified life

1 coach.

2 MR. PFEFFER: Who certifies them?

3 THE WITNESS: That is a good
4 question.

5 MR. PFEFFER: This is not a
6 licensed person, just a certified life
7 coach?

8 THE WITNESS: Yes. There is an
9 organization --

10 MR. PFEFFER: The reason I am
11 asking is that you are describing a role
12 that sounds an awful lot or similar to what
13 you might expect from a guidance counselor
14 in a school, or something like that. But
15 those folks are licensed professional
16 counselors. Is there a reason that you are
17 not using any licensed person for that?

18 THE WITNESS: Yes -- I mean no.
19 Because a certified life coach, a certified
20 recovery coach as well, it is a very
21 effective model.

22 MR. PFEFFER: You are now
23 characterizing the life coach as certified,
24 but if I direct your attention to A-4, when
25 you were asked to provide a list of all the

1 professionals and all of the people that
2 work at the center, you provided an initial
3 list and a revised list on January 27, 2024
4 and they are both, or only the revised was
5 marked into evidence as A-4. This is a
6 certified life coach, and number 5 says
7 life coach and they are also remote only,
8 that is what you previously testified to.

9 THE WITNESS: Yes.

10 MR. PFEFFER: So there is also
11 only one. That was your previous
12 testimony.

13 THE WITNESS: Yes.

14 MR. PFEFFER: You are telling me
15 one only life coach is providing five
16 different track options to all residents?

17 THE WITNESS: Yes.

18 MR. PFEFFER: And it also says in
19 that advertisement, A-45A, "An alarming
20 number of our graduates have experienced a
21 complete recovery from drug and alcohol
22 addiction". Do you see that in the
23 advertisement A-45A?

24 MR. DRILL: What page was that
25 on?

1 MS. SANTAMARIA: The last page.

2 The last paragraph of the last page.

3 MR. DRILL: I see it. It is on
4 the left-hand side.

5 THE WITNESS: Yes, I see it.

6 MS. SANTAMARIA: What is the
7 basis for putting a statement like that in
8 an advertisement or a brochure?

9 THE WITNESS: I don't understand
10 your question.

11 MS. SANTAMARIA: I mean, you
12 testified during all of these proceedings
13 that you do not track outcome, and you also
14 talked about the number of people that
15 complete the program. I think you said it
16 was 30 percent.

17 A VOICE: Twenty-three percent.

18 MS. SANTAMARIA: And that says a
19 large number of our graduates have
20 experienced complete recovery from drug and
21 alcohol addiction. It seems like false
22 advertising to me.

23 THE WITNESS: Really? Our
24 graduates -- I don't know what to say --

25 MR. DRILL: If you testified on

1 22 percent of the residents complete the
2 program, does that sound to you like a
3 large number of your graduates experience
4 complete recovery from drug and alcohol
5 addiction?

6 THE WITNESS: The graduates refer
7 to individuals who complete the program, so
8 yes, addiction, graduates, right.
9 Addiction and recovery is a very different
10 thing, there is a lot of defeats, and a lot
11 of loss, there is a lot of relapse.

12 MR. DRILL: What he is saying is
13 he testified that 23 percent of the
14 residents complete the program, therefore
15 22 percent of the residents become
16 graduates. He is testifying that a large
17 number of those graduates, of the 23
18 percent of the people who completed the
19 program have experienced a complete
20 recovery from drug and alcohol addiction.
21 Is that your statement?

22 THE WITNESS: Yes.

23 MS. SANTAMARIA: I asked you
24 repeatedly at other proceedings how does
25 Teen Challenge track graduates after they

1 complete the program?

2 THE WITNESS: Yeah, and like I
3 said before, it is by the relationships.

4 MS. SANTAMARIA: If somebody
5 texted me, somebody randomly texted you and
6 you said "How are you doing", that is not
7 tracking, that is not to say a large number
8 of our graduates experience a complete
9 recovery.

10 THE WITNESS: I believe Todd
11 recorded a study that was done.

12 MS. SANTAMARIA: And again, that
13 study was already precluded from evidence
14 because it doesn't relate to Clinton
15 Township. I am asking you, has anything
16 changed?

17 THE WITNESS: No.

18 MS. SANTAMARIA: There is no
19 change of anything when someone graduates,
20 nothing has changed?

21 THE WITNESS: No. Life coaching
22 certification, life coaching is certified
23 by the International Coaching Federation.

24 MS. SANTAMARIA: When you
25 provided the organizational chart, and you

1 provided A-4, you didn't bother to label
2 that life coach as certified.

3 THE WITNESS: No, I didn't.

4 MS. SANTAMARIA: And I believe I
5 asked you questions about credentials of
6 people who worked there and you just
7 forgot --

8 THE WITNESS: Yes, I missed it.

9 MS. SANTAMARIA: And the women's
10 program, again, you talked about that and
11 you have a document in front of you that
12 was marked for identification as O-1. That
13 indicates issues with women other than
14 addiction. I believe it referenced sex
15 trafficking, and you are saying the program
16 is exactly the same even though the women's
17 program might be focusing on sex
18 trafficking as opposed to addiction?

19 THE WITNESS: Yes, the structure
20 is the same, the schedule, the structure,
21 it is the same idea. Like I said, they are
22 customized parts of the program, so the
23 growth plan has to be subsidized so we are
24 directing what is being done.

25 MS. SANTAMARIA: And all of the

1 other criteria of the program, the
2 emergency action plan, that doesn't change
3 if there are women on the site?

4 THE WITNESS: No.

5 MS. SANTAMARIA: And the Adult
6 and Teen Challenge accreditation standards,
7 that is the exact same standard for the
8 women?

9 THE WITNESS: Yes.

10 MS. SANTAMARIA: And A-17, the
11 revised chain of command, dated February
12 14, 2024, where on that document, A-17, are
13 the two staff people that you said work
14 with the women only.

15 THE WITNESS: That would be the
16 only document that was revised. It would
17 be a supervision of those two jobs.

18 MS. SANTAMARIA: But again, if
19 those two staff people were at Clinton in
20 January of 2024, why would you provide a
21 change of command on February 14, 2024 that
22 doesn't include them?

23 THE WITNESS: They were still
24 part of the Southern New England Women's
25 Home, so they were a part of that chain of

1 command for that home.

2 MR. PFEFFER: Are there any other
3 programs presently occupying or occupied on
4 the site other than the two programs that
5 you are testifying to that are not
6 including staff, residents or any other
7 people?

8 THE WITNESS: No.

9 MR. PFEFFER: That are not part
10 of these umbrellas?

11 THE WITNESS: No.

12 THE CHAIRMAN: So the total
13 number of people on the site, they do not
14 include the people from Southern New
15 England because they are from Southern New
16 England?

17 THE WITNESS: They were included
18 in the total number.

19 THE CHAIRMAN: But we asked you
20 the total number of people.

21 THE WITNESS: Yes, that was the
22 number, yes.

23 THE CHAIRMAN: They weren't in
24 there?

25 THE WITNESS: Yes.

1 MR. PFEFFER: But there are no
2 other programs? The number we have now is
3 the total number of people onsite and the
4 previous number is not right?

5 THE WITNESS: Yes.

6 MS. SANTAMARIA: So what is the
7 number?

8 THE WITNESS: Are you asking
9 about residents?

10 MS. SANTAMARIA: Residents,
11 staff, apprentices?

12 THE CHAIRMAN: The total number
13 of people.

14 THE WITNESS: The total number
15 living onsite is 53, and then there are
16 additional staff and volunteers.

17 MR. DRILL: And that includes
18 people of all genders, aliens, whatever,
19 all people?

20 THE WITNESS: Yes, all people
21 including aliens.

22 MR. DRILL: Aliens wouldn't be
23 people, anyway.

24 THE WITNESS: All life types.

25 MR. DRILL: As far as we know.

1 MS. SANTAMARIA: Going back to
2 the program, the admissions packet, this is
3 the same admissions packet used by women.
4 A-22 is the admissions packet, and is that
5 admissions packet the same for women
6 applying to the women's program?

7 THE WITNESS: Yes.

8 MS. SANTAMARIA: A-30 is the
9 document that you said that you prepared
10 which had the program phases and that is
11 the same program phases for the women's
12 program?

13 THE WITNESS: Yes.

14 MS. SANTAMARIA: And A-31 is the
15 general daily schedule and it is your
16 testimony that that is the same for the
17 women's program.

18 THE WITNESS: The general
19 schedule, they call it.

20 MR. DRILL: That is everyone?
21 The questioner and the questionee, look at
22 Jackie and look at the Board so that the
23 Board and Jackie can hear you. They are
24 all having a problem.

25 THE WITNESS: Okay, yes. The

1 general schedule is the same, as I
2 testified. The Chapel, the meal time, all
3 of the major events, and there are slight
4 variations based on individual people.

5 MS. SANTAMARIA: And A-44 is the
6 current resident schedule, and you are
7 saying that is the same schedule for the
8 women?

9 THE WITNESS: Yes. Again,
10 variations, counseling, and they do that,
11 yes.

12 MS. SANTAMARIA: And do the women
13 travel through their days separately from
14 the men?

15 THE WITNESS: Are you referring
16 to if they go off campus?

17 MS. SANTAMARIA: No, traveling
18 within the program. You testified about
19 the academics and then they go to the wood
20 shop. Do they travel through the day on
21 the site with the men, or separately.

22 THE WITNESS: They stay in a
23 group together, it is moving from one
24 building to another. They are moving at
25 the same time as the men, and in the same

1 direction, and going from the Chapel to the
2 dining room.

3 MS. SANTAMARIA: And you
4 testified that the vocational training for
5 the women is the same --

6 THE WITNESS: There are a few
7 aspects, they still do the culinary, they
8 do some of the carpentry shop, but to a
9 much less degree, and they do gardening.
10 We are working on not vocational training,
11 but the net value of gardening. So we are
12 looking for more options to include for the
13 women.

14 MS. SANTAMARIA: And your
15 testimony was that the carpentry and making
16 of the cutting boards is very therapeutic.
17 So why wouldn't the women be entitled to
18 participate in the making of the cutting
19 boards?

20 THE WITNESS: They do. They may
21 not do all the same ones.

22 MR. PFEFFER: Why?

23 THE WITNESS: Because of the
24 intricacy --

25 MR. PFEFFER: Are you saying the

1 women cannot handle woodworking?

2 THE WITNESS: They may not have
3 the same background. We are also just
4 getting started, so you know we will work
5 with that.

6 MS. STEVENS: You have had people
7 in the program since October and you have
8 had Southern New England -- it is not the
9 program getting started, it is all of the
10 different sites on the schedule. I would
11 like to know exactly what the women's
12 program is.

13 THE WITNESS: Every program has
14 the same idea of including vocational
15 training. The program has the exact same
16 vocational training in New England.

17 MR. DRILL: How many of the New
18 England facilities have this woodworking to
19 make cutting boards? Is Clinton the only
20 one?

21 THE WITNESS: No.

22 MR. DRILL: The women's program
23 in New England, do they have that, too?

24 THE WITNESS: Southern New
25 England, no.

1 MR. DRILL: They don't have the
2 cutting boards?

3 THE WITNESS: No.

4 MS. STEVENS: What do they do?

5 THE WITNESS: Good question --

6 MS. STEVENS: You have had them
7 there since October.

8 THE WITNESS: The women in
9 Southern New England do gardening in
10 Southern New England --

11 MS. STEVENS: What do they do in
12 the winter? I am talking about the fact
13 that you say they are traveling back and
14 forth from October to April and then the
15 program became full-time. When they are
16 traveling back and forth, you said there is
17 a program where the women from Southern New
18 England were doing their own program in New
19 Jersey. But what are they doing in New
20 Jersey, the gardening is not done in the
21 wintertime.

22 THE WITNESS: I am not aware of
23 what they do.

24 MS. STEVENS: Aren't you the
25 Director of New Jersey?

1 THE WITNESS: Yes.

2 MS. STEVENS: So they were on
3 your site, but you don't know what they are
4 doing?

5 THE WITNESS: When they are with
6 us, they would join us in a lot of the
7 activities that we were doing.

8 MS. STEVENS: What activities do
9 you do?

10 THE WITNESS: The carpenter
11 shop --

12 MS. STEVENS: The women do the
13 carpenter shop?

14 THE WITNESS: Yes.

15 MR. PFEFFER: To the same extent
16 as the men do?

17 THE WITNESS: Not to the same
18 extent.

19 MS. STEVENS: What does that
20 mean?

21 THE WITNESS: They do some sales
22 training, they do -- they have been coming
23 here for other activities, they go out and
24 do the church services and things like
25 that.

1 MS. STEVENS: They stayed a week,
2 you told me. What were they doing during
3 the week, were they waiting for the church
4 on Sunday?

5 THE WITNESS: They were setting
6 up the home, they were getting that ready.

7 MS. STEVENS: Part of the therapy
8 is setting up the home?

9 THE WITNESS: It is, and it has
10 been --

11 MR. DRILL: What does that mean?
12 Is that psychotherapy?

13 THE WITNESS: A lot of these
14 scenarios, what they are doing is some
15 vocational training and things like
16 partaking in something as a group, a group
17 project, like together, doing something of
18 that nature. A lot of that, the
19 therapeutic value of the DBT is that.

20 MS. STEVENS: I don't know if we
21 asked this question before, but what if
22 they don't want to participate in the
23 program, do they get dismissed from that?

24 THE WITNESS: Well, we will work
25 through it, we will work through what the

1 issue is.

2 MS. STEVENS: What does that
3 mean?

4 THE WITNESS: It means that is
5 probably not the presenting program, if
6 they don't want to do something it is
7 something they are going through
8 internally, something they are reacting to,
9 something like that, for some reason. It
10 is something they don't want to participate
11 in as to what is being done.

12 MS. STEVENS: When they are
13 working through it, what kind of activities
14 do you do to help them work through it?

15 THE WITNESS: That is where the
16 clinical counseling would come in, the
17 mentoring and coaching comes in. That is
18 where the discipleship and the ministry
19 comes in to try to identify that.

20 MS. STEVENS: And is that
21 happening?

22 THE WITNESS: It is in the moment
23 when they are having whatever issues they
24 are having.

25 MS. STEVENS: How does that

1 happen if they are busy doing something
2 else? You have limited staff to do the
3 counseling, as I recall it. How is that
4 happening?

5 THE WITNESS: It might be a day
6 or two away from their next clinical
7 appointment, or they might be two or three
8 days away from their next coaching or
9 mentoring session with their mentor. There
10 is always staff on, and all staff are
11 trained to help individuals. It is the
12 discipleship which is working people
13 through the program.

14 MR. PFEFFER: When you mention
15 you are doing the DBT --

16 THE WITNESS: I am not saying
17 that. Like I said, it could one or two
18 days away from actually sitting with their
19 counselor in that, and when the issue
20 presents itself, but we work through and we
21 sit with them and we do the mentoring which
22 is usually more immediate.

23 MR. PFEFFER: You don't have an
24 ongoing DBT?

25 THE WITNESS: No.

1 MS. SANTAMARIA: Is there
2 anywhere in this application, either the
3 site plan application or the variance
4 application where it is included that this
5 is a coed facility?

6 MS. HIRSCH: I don't know that
7 Mr. Rand can answer that question, but I
8 have gone through the application itself
9 and there is no discussion on coed, men or
10 any of those things. The individuals in
11 the program are described as residents
12 throughout the application, to my
13 knowledge. I haven't seen a single
14 document that I have looked at, even my own
15 cover letter.

16 MS. SANTAMARIA: And in getting
17 the zoning permit we all talked about --

18 MR. DRILL: That is Exhibit A-42,
19 I believe it would either be in A-41, which
20 is the permit application, or A-42 which is
21 the zoning permit. Was it ever disclosed
22 to the zoning officer that this is a coed
23 facility?

24 It doesn't say men, women or
25 coed.

1 MS. SANTAMARIA: I am just asking
2 that question.

3 MS. HIRSCH: I doubt Mr. Rand can
4 answer that, those permits were issued in
5 2014.

6 MR. DRILL: He can look at A-41.

7 MS. HIRSCH: But he can't answer
8 the precise question that she asked about
9 whether it was disclosed.

10 MR. DRILL: The application for
11 the zoning permit is marked as A-41. The
12 document speaks for itself. It doesn't say
13 men and doesn't women or coed or not.

14 MS. SANTAMARIA: Is there an
15 income certification that Adult Teen
16 Challenge uses to verify the income of each
17 individual resident?

18 THE WITNESS: No, I don't think
19 so. Not that I am aware of.

20 MS. SANTAMARIA: Can you certify
21 anywhere, maybe to your lender or anyone
22 else, that residents are low income?

23 THE WITNESS: All residents are
24 low income, yes.

25 MR. DRILL: That is not what she

1 asked you.

2 THE WITNESS: I don't know.

3 MR. DRILL: If you can't certify
4 them, what their income level is -- that is
5 what she is asking you.

6 THE WITNESS: And I don't know
7 the answer to those questions.

8 MR. PFEFFER: I would guess they
9 become residents --

10 MR. DRILL: Don't assume
11 anything.

12 MR. PFEFFER: Once they become
13 residents, my understanding is that they
14 are not working --

15 THE WITNESS: That is why I
16 wanted to answer it, but I can't answer it.
17 I don't know. That is where I was going to
18 go with it.

19 MS. SANTAMARIA: So does Adult
20 Teen Challenge of New Jersey receive any
21 sort of federal subsidy?

22 MS. HIRSCH: You mean for this
23 facility?

24 MS. SANTAMARIA: I am talking
25 about in Clinton.

1 THE WITNESS: What is included in
2 federal subsidy?

3 MS. SANTAMARIA: I am asking you.

4 MR. PFEFFER: What document are
5 you referencing to answer that question?

6 THE WITNESS: I am not exactly
7 sure what a federal subsidy is.

8 MS. SANTAMARIA: Let me ask the
9 question: Does Adult Teen Challenge know
10 if residents at the Clinton facility
11 receive any federal funding?

12 THE WITNESS: The only funding I
13 am aware of in their category would be the
14 residents apply for EDT.

15 MR. DRILL: What is EDT?

16 THE WITNESS: Food stamps.

17 MS. SANTAMARIA: So they enter
18 the program and now they are in the program
19 and you said it is a residential program
20 and you provide meals. Why would they be
21 applying for food stamps? What would they
22 do with the food stamps?

23 THE WITNESS: The food stamps is
24 an agreement with the EDT office where the
25 money is used to purchase meals for the

1 residents.

2 MS. SANTAMARIA: But you said
3 part of the residential program is that the
4 program provides meals to these residents
5 in crisis. Now you say you make them apply
6 for food stamps and they are paying for
7 those meals.

8 THE WITNESS: Yes.

9 MS. SANTAMARIA: They pay you for
10 the meals with food stamps that they apply
11 for while they are in the program, and then
12 they work in the wood shop and don't get
13 paid for the work they do?

14 THE WITNESS: Correct.

15 MS. SANTAMARIA: Does Teen
16 Challenge advertise its residential units?
17 Are the residential units at the Clinton
18 facility for rent?

19 THE WITNESS: No.

20 MS. SANTAMARIA: And Teen
21 Challenge at the Clinton facility never
22 advertised that they have 90 residential
23 units?

24 THE WITNESS: Yes, that has been
25 advertised, beds.

1 MS. SANTAMARIA: No residential
2 units for rent?

3 THE WITNESS: No, I don't think
4 so.

5 MS. SANTAMARIA: So there are no
6 beds at the Clinton facility that are
7 rented to anyone for any reason?

8 THE WITNESS: Are you referring
9 to our staff?

10 MS. SANTAMARIA: No, I am asking
11 a question. I don't care if it is staff or
12 residents.

13 THE WITNESS: Then yes, yes, we
14 do.

15 MS. SANTAMARIA: You rent
16 residential beds to people?

17 THE WITNESS: To people who are
18 involved with the organization.

19 MS. SANTAMARIA: So who do you
20 rent these residential beds to?

21 THE WITNESS: To the staff.

22 MS. SANTAMARIA: And how do you
23 determine the rental amount of these
24 residential beds?

25 THE WITNESS: It is a set amount

1 that is set by headquarters all around the
2 different sites. It is a reduced amount to
3 make it more affordable.

4 MR. DRILL: The staff, instead of
5 getting paid --

6 THE WITNESS: It has nothing to
7 do with that. They get paid. It has
8 nothing to do with it.

9 MR. DRILL: Instead of getting
10 paid with room and board, they get paid and
11 they have to pay for the rental of their
12 room?

13 THE WITNESS: Yes.

14 MR. DRILL: Why?

15 THE WITNESS: Why is that the
16 structure? That is the right way to do it.
17 It is not shorting any payroll tax or taxes
18 due by the individuals.

19 MS. SANTAMARIA: It that the
20 structure so you can comply with -- does
21 that structure allow Adult and Teen
22 Challenge to receive any federal monies
23 because they are participating in a reduced
24 residential rental arrangement?

25 THE WITNESS: No.

1 MS. SANTAMARIA: Does that
2 structure where you are renting residential
3 units to staff at a reduced amount, does
4 that structure allow Adult and Teen
5 Challenge to receive any federal money?

6 THE WITNESS: No, not to my
7 knowledge.

8 MR. PFEFFER: None of your staff
9 are able to apply for housing vouchers and
10 use the housing vouchers money to pay you
11 for the room?

12 MR. DRILL: When you say "housing
13 vouchers" you mean section 8 vouchers?

14 MR. PFEFFER: Among other types
15 of programs.

16 THE WITNESS: No.

17 MS. SANTAMARIA: Do the residents
18 do laundry at the facility?

19 THE WITNESS: They don't do their
20 own laundry, but the laundry is done for
21 them.

22 MS. SANTAMARIA: So there are
23 staff that just do laundry?

24 THE WITNESS: No, there is
25 like -- it will be an assigned chore,

1 household chores to one of the residents to
2 do laundry.

3 MS. SANTAMARIA: So all
4 residents' laundry is done onsite?

5 THE WITNESS: It is all done
6 onsite.

7 MS. SANTAMARIA: And to your
8 knowledge were there women at the Clinton
9 Township facility in the summer of 2023?

10 THE WITNESS: No.

11 MS. SANTAMARIA: And how are you
12 certain of that?

13 THE WITNESS: Are you referring
14 to -- because that is when I started work,
15 I came a couple of times in July, a couple
16 of times in August.

17 MS. SANTAMARIA: So directing
18 your attention to Exhibit A-5, that Admin
19 building, six residents, two staff, what
20 was that building -- that is the building
21 you are testifying is where the women are
22 today?

23 THE WITNESS: Yes.

24 MS. SANTAMARIA: Who was in that
25 building in the summer of 2023?

1 THE WITNESS: That building
2 wasn't be used for anybody at that time.

3 MS. SANTAMARIA: So the Admin
4 building was empty in the summer of 2023?

5 THE WITNESS: When it was -- it
6 had some offices in there that were still
7 lingering, but they moved out because we
8 didn't need offices in there.

9 MS. SANTAMARIA: So no one has
10 ever lived in the Admin building until
11 these women were moved into that building
12 in January of 2024?

13 THE WITNESS: I mean -- I can't
14 speak -- we never had a women's program on
15 the property, so as far as I know the only
16 women I can possibly recall ever living on
17 the property for a period of time was
18 Todd's wife. But I don't know when they
19 moved to New Jersey. I am not familiar
20 with that.

21 MR. DRILL: But A-5, which was
22 revised on January 29, 2024, it says,
23 "Admin building, six residents two staff".
24 So who were the people?

25 THE WITNESS: No, there weren't

1 any people in there.

2 MR. DRILL: But on the bottom it
3 says total 6 residents, 10 staff.

4 THE WITNESS: Yes, that is the
5 amount of beds.

6 MR. DRILL: That is the capacity?

7 THE WITNESS: Yes, 9 capacity,
8 that number, it is not the number of
9 people --

10 MR. DRILL: The top of the
11 exhibit says, "List every residential
12 building/cabin on the site in reference to
13 the current engineering plan, and identify
14 the number of people who sleep in these
15 buildings and identify them as residents or
16 staff".

17 Then that says that you didn't
18 identify the people actually sleeping in
19 the building, but how many people could
20 sleep in the building?

21 THE WITNESS: That is correct.

22 MS. SANTAMARIA: Can we go back
23 to the transcript? I will have it for the
24 next meeting, that is not what was said.

25 MS. HIRSCH: I believe it was.

1 MR. DRILL: That is why we will
2 do it at the next meeting.

3 MS. HIRSCH: I don't want to
4 leave it unopposed.

5 MS. SANTAMARIA: I don't have
6 anything further.

7 MS. STEVENS: I have some
8 additional questions that came up for the
9 inquiry.

10 Is the Clinton site the only site
11 for Teen Challenge for women in New Jersey?

12 THE WITNESS: Yes.

13 MS. STEVENS: And what was the
14 criteria they determined that coeducation
15 would be a good idea? Was there a Board
16 meeting? Was there a lot of research?
17 What was the determination and what was the
18 criteria to determine if that was a good
19 idea for safety for the women?

20 THE WITNESS: We spoke to Teen
21 Challenge U.S.A., TCO and asked him, you
22 know, for his opinion from his travels of
23 other centers and that of a like facility,
24 and in our Vermont location where we have a
25 men's home and a women's home, although

1 they don't sleep on the same property, they
2 do coexist a lot. They use some of the
3 same facilities during the day. They just
4 have a location offsite, a house offsite
5 where the women retire to.

6 So we saw a lot of success in
7 Northern New England with letting men and
8 women come together and interact with each
9 other, and it seemed positive. And they
10 came to that, and so that kind of spurred
11 the thought and got us talking at Teen
12 Challenge to say we got a vote of
13 confidence from the CO.

14 MS. STEVENS: That is the only
15 research you did was the CO's opinion?

16 THE WITNESS: I wasn't involved,
17 but I believe that he gave our CO some of
18 the names of various groups in the United
19 States that were doing it.

20 MS. STEVENS: Did anybody
21 research the names that you were given.

22 THE WITNESS: I didn't. I can't
23 say yes or no to that.

24 MS. STEVENS: So the plan was to
25 close the site, the Southern New England

1 site, then?

2 THE WITNESS: No, we were in New
3 Jersey, we wanted to have a women's center
4 in Southern New England, Northern New
5 England and New Jersey.

6 MS. STEVENS: And you mentioned
7 chores, I don't remember hearing about
8 chores before. Can you elaborate on what
9 other chores are in the schedule and who
10 does them?

11 THE WITNESS: Household chores
12 are done by everybody, it is from making
13 your bed, taking out the trash, to helping
14 with the dishes or wiping down the tables,
15 you know, after a meal.

16 MS. STEVENS: Is it assigned?

17 THE WITNESS: Yes.

18 MS. STEVENS: So how do you go
19 about assigning it? Does everybody have to
20 do it at the same time?

21 THE WITNESS: At the same time,
22 after each meal an assignment sheet is read
23 off, and who does the pitching in and what
24 chores they are doing, bringing the trash
25 out --

1 MS. STEVENS: So like at
2 dinnertime there is a list of chores that
3 go with dinner?

4 THE WITNESS: The end of dinner,
5 the end of lunch, the end of breakfast.

6 MS. STEVENS: And are those the
7 chores that are for cleanup?

8 THE WITNESS: Everything that can
9 be considered something you do in your
10 house would be considered a chore, you
11 know. It might be something that is not
12 related necessarily to the meal that we
13 just had or the cleanup.

14 MS. STEVENS: You mentioned
15 laundry and meals, what other chores are
16 there? You mentioned the meal chores, but
17 what else is on the list?

18 THE WITNESS: There is an
19 afternoon where everybody pitches in in the
20 yard, picking up after a wind storm or
21 something like that.

22 MS. STEVENS: When does this fit
23 into the schedule? Is there a time
24 allotted for that?

25 THE WITNESS: I think it is

1 called cleanup on the schedule and then the
2 laundry is just done throughout the day as
3 needed. We switch it over to the machine.

4 MS. STEVENS: So with regard to
5 the women coming since October, where do
6 they stay?

7 THE WITNESS: In the Admin
8 building, which is labeled as the Admin
9 building.

10 MS. STEVENS: So the staff that
11 came down, the two residents that came
12 down, they stay in the Administration
13 building?

14 THE WITNESS: Yes.

15 MR. PFEFFER: Do you have a
16 janitorial service or do the residents
17 handle cleaning up, mopping and all that?

18 THE WITNESS: That is all done as
19 part of the chores.

20 MS. LYTE: I have some questions.
21 We have gone into a lot of detail about the
22 buildings and the scheduling and the
23 bedding, but my question is in the New
24 Jersey facility, it runs substantially the
25 same as all of the other facilities within

1 the country. It is the same model?

2 THE WITNESS: Yes.

3 MS. LYTE: And obviously there
4 have been some changes geographically, but
5 the vetting process to get people in, the
6 types of websites that are used, these are
7 substantially similar to all of the others?

8 MR. DRILL: All of the other ones
9 in New England, the New Jersey
10 organization, or all of the others in the
11 United States?

12 MS. LYTE: I am trying to get the
13 magnitude.

14 THE WITNESS: Of the schedule,
15 etcetera? The vetting process?

16 MR. DRILL: Regional or national?

17 THE WITNESS: It is regionally
18 and nationally.

19 MR. DRILL: Regionally are the
20 ones that are under your organization's
21 wing, so to speak?

22 THE WITNESS: Regionally all of
23 the adult centers are about the same, and
24 nationally it is largely the same as well.
25 Obviously, there are some slight variations

1 in that.

2 THE CHAIRMAN: Are there any
3 other questions from the Board? We are
4 going to transition to the public, but we
5 will take a short recess first.

6 (Whereupon, a short recess was
7 taken.)

8 THE CHAIRMAN: We are back in
9 order. If you will come up here to the
10 podium and as a reminder, give your name
11 and your address, if you are in the
12 Township or not.

13 As soon as everyone is back in
14 here we can reconvene with these questions.

15 MR. DRILL: I am the eternal
16 optimist, I think we will get through all
17 of this stuff here.

18 THE CHAIRMAN: I believe we ended
19 with Mrs. Higley at the last meeting.

20 MS. HIGLEY: Yes, Betty Higley,
21 268 Stanton Mountain Road and 116 Stanton
22 Mountain Road. I sat through many months,
23 so I will apologize if I can't refer to the
24 exact document, but you mentioned that you
25 hosted a dinner with Clinton Township

1 Zoning Code officials at a banquet early in
2 the establishment of your facility to
3 celebrate your arrival, and you suggested
4 that you thought you had a certificate of
5 occupancy at the time during that banquet.

6 Do you know who reviewed those
7 documents, whether there was a lawyer from
8 Teen Challenge? If so, who that lawyer
9 was? Who it was officially from Clinton
10 Township who you might have thought had
11 left those?

12 MR. DRILL: Also, you can ask
13 what document did they get at that meeting.

14 MS. HIGLEY: Yes, what document
15 you believe you received at a dinner.

16 MR. DRILL: Were you at the
17 dinner?

18 THE WITNESS: I was not at the
19 dinner.

20 MR. DRILL: Do you know who was
21 at the dinner?

22 If you know the answer to the
23 question, you can answer it. If you don't
24 know, frankly, you are better off saying
25 you don't know, because if you say

1 something and you are not sure, or you
2 don't know who gave what to who at the
3 dinner and whether it was public --

4 MS. HIRSCH: Can I say something
5 here? You can tell me I am out of order,
6 but I don't want to bring this up, it is a
7 very direct answer to a question, but it is
8 very interesting.

9 MR. DRILL: I can't believe you
10 asked that question.

11 MS. HIRSCH: Mr. Rand has been
12 able to find some video excerpts from the
13 banquet that we are talking about as we sit
14 here tonight, and there are tapes of the
15 banquet and they are very short. One is
16 one minute and the other is one minute,
17 fifteen seconds. What we see on one of
18 these tapes is Michael Wright standing at
19 the podium and presenting -- he says it is
20 certificates of occupancy, but I don't know
21 if he says certificates or certificate. I
22 don't know precisely.

23 MR. DRILL: Can you tell what it
24 is?

25 MS. HIRSCH: No, it is not a

1 great video, he is presenting them to Todd
2 Sheehan.

3 MR. DRILL: Is someone standing
4 by him?

5 MS. HIRSCH: After the
6 presentation, everybody claps and Mr.
7 Wright shakes hands with Todd Sheehan and
8 then John Higgins, I believe, who was the
9 Mayor at the time. I am not sure because
10 of the date, it was in 2017.

11 In terms of the CO or COs that
12 were handed over, we are still trying to
13 research that better so that we can pin
14 down the exact date of the banquet.

15 MR. DRILL: Do we know where it
16 was?

17 MS. HIRSCH: That is why I didn't
18 want this to come up tonight.

19 MR. DRILL: She asked the
20 question and we will get the information.
21 We know it is all based on hearsay at this
22 point, but maybe we will have to watch the
23 video. Who knows whether that will be the
24 next plan or not, but do you have any idea
25 where this banquet was? I know it would be

1 hearsay for now.

2 THE WITNESS: I believe, as far
3 as my knowledge, they have always been held
4 at the South Bridge Church.

5 MR. DRILL: And where is that?

6 MS. HIGLEY: It is next to
7 Walmart.

8 MR. DRILL: We will find out the
9 answer to the question next month, but a
10 very timely question.

11 MS. HIGLEY: My next question is
12 was that a fundraising event?

13 THE WITNESS: Yes.

14 MS. HIGLEY: Okay. In your
15 application you called yourself an American
16 P&A Conference Center on your application.

17 MR. DRILL: I assume when you say
18 your application you are talking about
19 Exhibit A-41, but A-41 is an application
20 for a zoning permit from 2014 and not from
21 2017. I want to make sure you are aware of
22 that.

23 THE WITNESS: I don't know.

24 MR. DRILL: Well, I am looking at
25 it.

1 THE WITNESS: It is in my brain.

2 MR. DRILL: The zoning permit
3 issued was issued on June 26, 2014. Again,
4 that is 2014 and not 2017.

5 MS. HIGLEY: Correct. You called
6 yourself a camp and a conference center.

7 MR. DRILL: Hold on. I am not
8 testifying but I am reading this and it
9 says, "Purpose of application", and then it
10 says in handwriting, "Christian
11 Ministry/Discipleship Center" and under
12 described it says, "The proposed
13 structure -- it says "existing camp". Then
14 that is Exhibit A-41. Exhibit A-42 says
15 under use, "None". Under work description
16 is says, "Camp Brett to Teen Challenge",
17 and that is typed in. And upon review it
18 was determined that the zoning permit -- it
19 says "checked off permitted by ordinance".
20 That is what it states.

21 Now, you will ask him questions
22 about the documents?

23 MS. HIGLEY: Yes. Is there
24 confusion in your mind whether you are a
25 parachurch or a camp and a conference

1 center?

2 THE WITNESS: No.

3 MS. HIGLEY: Can you help explain
4 to me why we have had over the last nine
5 months a continuing dialogue about whether
6 you were a camp or a parachurch?

7 THE WITNESS: I believe that very
8 early on Ms. Hirsch backed off and said
9 they are not taking the position that they
10 are a camp, okay.

11 MS. HIRSCH: We did initially,
12 based on the theory it was permitted --

13 MR. DRILL: But they withdrew the
14 fact they were a camp. Right now the
15 proposal is, like he said, a parachurch and
16 Christian Ministry Discipleship Center. Is
17 that correct?

18 MS. HIRSCH: That is right.

19 MR. DRILL: All right.

20 MS. HIGLEY: Is it correct that
21 we all agree, then, that it is not a camp
22 or a conference center?

23 MR. DRILL: That is what they
24 stipulated to. Is that correct, Ms.
25 Hirsch?

1 MS. HIRSCH: Yes.

2 THE WITNESS: Yes.

3 MS. HIGLEY: When you were gifted
4 the property for a dollar, whenever, in
5 2015 or what, what was your initial plan?

6 THE WITNESS: I wasn't a part of
7 either of them.

8 MS. HIGLEY: Todd Sheehan's name
9 has come up over the last nine months very
10 often. We heard today that he is no longer
11 to be considered as a Director of this
12 program.

13 MS. HIRSCH: He hasn't been for a
14 long time.

15 MR. DRILL: He is no longer
16 employed by Teen Challenge New York/New
17 Jersey.

18 MS. HIGLEY: Is Todd Sheehan a
19 consultant to any part of the organization?

20 THE WITNESS: No.

21 MR. DRILL: Does he have any
22 connection whatsoever to the organization
23 today?

24 THE WITNESS: No.

25 MS. HIGLEY: Do you know whether

1 he has plans to be brought back to the
2 organization in any way, in any facility
3 today?

4 THE WITNESS: No, he is not.

5 MS. HIGLEY: Okay. As a resident
6 on the street, I have a lot of concerns
7 about the water. You suggested you have 27
8 bathrooms onsite, and I believe there were
9 some additional wells drilled. Have you
10 done any studies to identify the aquifer
11 that you are drawing down in relation to
12 your use of water to meet the demands?

13 MS. HIRSCH: I don't think that
14 Mr. Rand can answer that question, but we
15 do have a professional engineer who will be
16 able to answer that question.

17 MS. HIGLEY: I do have one more
18 question: Do you pay a franchise fee to
19 the holding company?

20 MR. DRILL: To Teen Challenge
21 U.S.A.?

22 MS. HIGLEY: Yes.

23 THE WITNESS: Yes, it is a
24 monthly accreditation fee.

25 MS. HIGLEY: Can you share with

1 us how much that is?

2 THE WITNESS: Yes, 225 a month.

3 MS. HIGLEY: \$225,000 a month?

4 THE WITNESS: No, \$225 a month.

5 MS. HIGLEY: Another question.

6 Do you actively have prospects for the
7 Directorship in the Clinton facility?

8 THE WITNESS: Yes.

9 MS. HIGLEY: Can you elaborate?

10 THE WITNESS: I am the Assistant
11 Director there, I am working with
12 (inaudible name), and I believe he will be
13 cited for the Directorship. I believe in
14 my testimony I stated that ideally I would
15 like for the Assistant Director to be in
16 the position for one year and then spend
17 one year as an Associate Director and then
18 become the Director. So because there are
19 other cases where an Assistant or Associate
20 Director is the top Director at that
21 location, it is not -- it is not super
22 uncommon if they came in, you know, for
23 that.

24 MS. HIGLEY: Can you attest
25 whether any residents can leave the

1 property during the day, or the evening for
2 a walk or a jog or such?

3 THE WITNESS: When you are
4 referring to residents, you are referring
5 to the residents in the program?

6 MS. HIGLEY: Yes.

7 THE WITNESS: No, they cannot.

8 MS. HIGLEY: Can you attest while
9 an apprentice is there if he can go off
10 premises?

11 THE WITNESS: Not unsupervised.

12 MS. HIGLEY: Can you attest
13 whether any residents that are supervised
14 or unsupervised can leave the property at
15 any point in time?

16 MR. DRILL: Can anyone go for a
17 supervised run? If a resident wants to go
18 for a run, can a staff member run with the
19 resident off the property and back?

20 THE WITNESS: They could, yes.
21 They can leave the property with proper
22 supervision.

23 MS. HIGLEY: And the proper
24 supervision is at the discretion of who?

25 THE WITNESS: Of the Assistant

1 Director. I will point out that we have 88
2 acres and a giant lake, so the running
3 trail they can go on with supervision is
4 not off of the property.

5 MS. HIGLEY: Can you attest that
6 an apprentice and staff can go off the
7 property for runs on the roads?

8 THE WITNESS: I don't know if
9 they do, but they could.

10 MS. HIGLEY: Can you tell me if
11 families can visit the residents and what
12 days and when?

13 THE WITNESS: Family visits are
14 on Sundays from 2:00 p.m. to 6:00 p.m.

15 MS. HIGLEY: Is there a limit on
16 who can come in?

17 THE WITNESS: Immediate family
18 only, and it is supervised, everyone signs
19 in and signs out, and they have to check
20 anything they bring in, and they have to be
21 on the approved contact list.

22 MS. HIGLEY: Have you had
23 instances where anything was discovered by
24 a family member coming in?

25 THE WITNESS: Anything was?

1 MR. DRILL: If you found
2 something that you confiscated or said you
3 can't give that to him.

4 THE WITNESS: No.

5 MS. HIGLEY: Never?

6 THE WITNESS: No.

7 MR. PFEFFER: Never in your
8 opinion, or they have not during the
9 duration of your being on the property?

10 THE WITNESS: Never that I can
11 remember have family members tried to bring
12 something in. We are very clear about what
13 they can have and what they can't have.

14 MS. HIGLEY: When is the last
15 time you visited the site? Was it at the
16 last meeting?

17 THE WITNESS: Yes.

18 MS. HIGLEY: You were here a
19 month ago?

20 THE WITNESS: Yes.

21 MS. HIGLEY: And you stayed
22 for --

23 THE WITNESS: Yes, for three
24 days.

25 MS. HIGLEY: Do you believe that

1 you would know if there was some contraband
2 brought in or discovered by your Assistant
3 Director or any staff members?

4 THE WITNESS: If there was any
5 contraband brought in that they were not
6 supposed to have, maybe they wouldn't tell
7 me, but if it was anything of a serious
8 nature, then I would know.

9 MS. HIGLEY: My last question is
10 do the residents -- do you know if the
11 residents on the property -- they collect
12 food stamps, but do they collect public
13 assistance income?

14 THE WITNESS: No.

15 MS. HIGLEY: Would you know, or
16 do they tell you, or do you ask for a W-2?
17 How do you know?

18 THE WITNESS: If there is any
19 income -- if someone doesn't report income
20 and has put in for the application, then it
21 would be denied. It would come back
22 denied. We would know that they have some
23 sort of income.

24 MS. HIGLEY: So the residents
25 themselves don't pay rent for their

1 apartment or residential living?

2 THE WITNESS: No, we ask for a
3 small donation but there are those who
4 don't have it. We can request it, but it
5 is not a condition of entry.

6 MS. HIGLEY: And you mentioned
7 the 90 residential units that are for rent,
8 what is a residential unit?

9 THE WITNESS: A bed.

10 MS. HIGLEY: One bed or one
11 cabin?

12 THE WITNESS: One bed.

13 MS. HIGLEY: One bed?

14 THE WITNESS: Yes.

15 MS. HIGLEY: One resident? Okay.
16 I think I am done. Thank you.

17 MR. PFEFFER: I want to be
18 crystal clear about what you were saying
19 when you were asked about any contraband
20 found. Were you talking about packages or
21 have you ever found contraband on the site?

22 THE WITNESS: She was asking
23 about family members coming on the site
24 with a package.

25 MR. PFEFFER: Have you found

1 contraband on the site?

2 THE WITNESS: Yes, a guy having a
3 cell phone, something like that.

4 MR. PFEFFER: How are they
5 getting that in if you are checking all of
6 the packages?

7 THE WITNESS: It could be a
8 number of ways, but usually they are
9 remaining in the program, it is contingent
10 with them being honest about where they
11 went wrong and what they did, so usually we
12 can track it down one way or the other.

13 MR. PFEFFER: Where did they get
14 their cell phone?

15 THE WITNESS: It could be on a
16 weekend at home, a home pass, and they
17 would bring it back in, you know, or bring
18 it in when they come into the program.

19 MR. PFEFFER: Have they been
20 searched?

21 THE WITNESS: No, not that I am
22 aware of since I have been involved with
23 it.

24 THE CHAIRMAN: Have there been
25 any overdoses at the site?

1 THE WITNESS: No.

2 THE CHAIRMAN: No 9-1-1 calls?

3 THE WITNESS: Not since I have
4 been involved with the program.

5 THE CHAIRMAN: And you have been
6 there covering what period of time?

7 THE WITNESS: Since July of 2023.

8 THE CHAIRMAN: So it is possible
9 that before July 2023 there were overdoses
10 or similar medical emergencies?

11 THE WITNESS: I think I would
12 probably know about it, but I can't say for
13 sure.

14 MR. PFEFFER: Would those things
15 that were found be in the shift notes?

16 THE WITNESS: Yes, certainly.

17 MS. STEVENS: What is the process
18 that you use to make sure headquarters
19 would know. How do you assure that that
20 information is getting to the right people?

21 THE WITNESS: Since all of the
22 directors' positions -- there is a point
23 where there has to be some level of trust,
24 so we trust and we verify it. There are
25 yearly visits, and even in the last two

1 months I have been onsite and been onsite
2 in Connecticut. I do my own sort of
3 accreditation review. I also sit with the
4 staff and the residents and do quarterly
5 surveys, and with the staff and the
6 residents and everything is reported to the
7 Director and myself. I see those as well,
8 that is the process for me as well.

9 MS. STEVENS: Do they know when
10 you are coming?

11 THE WITNESS: Not always. The
12 actual review, when I do the review, they
13 know it because there are about three or
14 four rounds of questions that go back and
15 forth. I ask the question and they give me
16 the response. I make notes on the
17 responses and go back and forth. So that
18 is more planned, but I also have
19 unannounced visits as well.

20 THE CHAIRMAN: Do any other
21 members of the public have any questions?

22 MS. HIGLEY: I forgot something.

23 MR. DRILL: Come up to the table
24 so the mic can pick you up.

25 MS. HIGLEY: I was looking around

1 the Internet and I came across the website
2 that we talked about earlier and I found
3 two interesting pieces of information that
4 I thought the Board would benefit from.

5 MR. DRILL: That is through
6 public communication?

7 MR. PFEFFER: Unless you have a
8 question --

9 THE CHAIRMAN: Are there any
10 other members of the public who have
11 questions?

12 MR. DRILL: Let the other members
13 of the public go first.

14 MS. TAUBER: Maureen Tauber, I
15 live at 250 Stanton Mountain Road. Betty
16 has asked some of the questions I was going
17 to ask about concerning water.

18 MR. DRILL: That will go to their
19 engineer.

20 MS. TAUBER: Because if there was
21 a development there --

22 MR. DRILL: Those are questions
23 for the engineer.

24 MS. TAUBER: I was wondering, are
25 there any curfews at night for the

1 residents or the staff?

2 THE WITNESS: Yes, the curfew for
3 residents, we do optional prayers, and the
4 schedule is -- it is before lights out.

5 MR. DRILL: What time is lights
6 out?

7 MS. HIRSCH: That is 8:31.

8 THE WITNESS: Optional prayer
9 starts at 9:00, and lights out is at 10:00.
10 So that is on Monday through Saturday. On
11 Sunday it is lights out at 9:00.

12 MR. DRILL: Hold on. Lights out
13 at 10:00 p.m. Monday through Saturday and
14 Sunday at 9:00 p.m.

15 THE WITNESS: Yes.

16 MR. DRILL: Is that the
17 equivalent of curfew, once lights are out
18 you are not allowed outside of any of the
19 buildings; is that correct?

20 THE WITNESS: That is correct.

21 MS. TAUBER: Can you tell me why
22 there are so many lights on all night long
23 into the dawn?

24 MR. DRILL: That is the question.
25 Lights out are inside of all of

1 the buildings; is that correct?

2 THE WITNESS: Yes.

3 MR. DRILL: The question is if
4 lights are out at 10:00 p.m. Monday through
5 Saturday and 9:00 p.m. on Sunday, why are
6 these exterior site lightings still on?

7 MS. HIRSCH: You are talking
8 about exterior?

9 MS. TAUBER: Yes, exterior.

10 MR. DRILL: Why is the outside
11 lighting still on?

12 THE WITNESS: I guess I don't
13 have an answer for you.

14 MR. DRILL: They will have an
15 answer next month. Next question.

16 Someone will follow-up about
17 turning them off.

18 MS. TAUBER: If the curfew is at
19 10, can you explain why I see vans coming
20 and going well beyond that time in the
21 evening?

22 MR. DRILL: That is it, that is
23 the question? Her question is why does she
24 see vans coming and going after 10?

25 THE WITNESS: You are saying the

1 white vans?

2 MS. TAUBER: Yes.

3 THE WITNESS: They shouldn't be
4 coming and going after 10:00, and if they
5 are -- I can certainly look at that. You
6 have vehicles on the GPS.

7 MR. DRILL: Look at the GPS so
8 when you come back you can say you are
9 wrong, they weren't, and if you have some
10 evidence or you are right, you looked into
11 it and that is it, and it won't happen
12 again or it happened because it was an
13 emergency, but whatever you are able to
14 answer.

15 MS. TAUBER: Is there any time of
16 day where people, new people come to the
17 camp, like is there a set time of day?

18 MR. DRILL: Call it a facility,
19 not a camp.

20 THE WITNESS: Like residents
21 entering the program?

22 MS. TAUBER: Yes, new ones.

23 THE WITNESS: That will be during
24 business hours, our admissions.

25 MS. TAUBER: 6:00?

1 THE WITNESS: 8:00 to 5 is the
2 office hours, 8 to 5.

3 MS. TAUBER: So the comings and
4 goings of the van after hours should not
5 have anything to do with new residents?

6 THE WITNESS: We don't pick up
7 and drop off new residents, they are
8 dropped at the facility.

9 MS. TAUBER: How are they brought
10 to the facility, the new residents?

11 THE WITNESS: Our preference is
12 that a family member will bring them, that
13 way we can involve the family member in the
14 process and make sure they are fully aware
15 of what to expect.

16 MS. TAUBER: That means there
17 could be a lot of comings and goings of
18 people who have nothing to do with the day
19 to day camp resident life.

20 People are being dropped off and
21 picked up by family members?

22 THE WITNESS: Yes, I would say if
23 there are three new residents that would be
24 a high, because it is between one to three.

25 MS. TAUBER: Okay. I have

1 problems on the last meeting about the
2 budget, it is off topic but it was 1.5
3 million, I believe --

4 MR. DRILL: Was the budget 1.5
5 million?

6 MS. HIRSCH: You are talking
7 about this facility in Clinton?

8 MS. TAUBER: Yes.

9 MR. PFEFFER: What documents are
10 you referencing to look this up?

11 THE WITNESS: I am pulling the
12 financial reports.

13 MS. HIRSCH: The transcript
14 indicates that number, but he may not
15 remember.

16 THE CHAIRMAN: It is in the
17 testimony, she can ask the questions about
18 it.

19 THE WITNESS: 1.5, yes.

20 MS. TAUBER: It was stated about
21 400,000 came from cutting boards and
22 another 400,000 came from donations. Where
23 is the other 700,000 coming from?

24 THE WITNESS: It comes from some
25 of -- well, it might come from contract

1 work if they are out doing any kind of
2 contract work --

3 MR. PFEFFER: What does that
4 mean?

5 THE WITNESS: Like if we are
6 going out and doing a -- like a cabinet
7 installation, or something like that.

8 MS. TAUBER: You do work off of
9 the property?

10 THE WITNESS: We have a
11 construction foreman who does different
12 jobs.

13 MS. TAUBER: That is the white
14 truck that I see every day?

15 THE WITNESS: Yes.

16 MS. TAUBER: A pick up truck?

17 THE WITNESS: Yes.

18 MS. TAUBER: It leaves the
19 premises every day and comes back in the
20 evening?

21 MR. DRILL: Does he get paid for
22 himself or does that money go to the
23 organization?

24 THE WITNESS: Of course the
25 organization. Also, I mentioned the church

1 services, we go out and do churches --

2 MR. PFEFFER: You earn revenue
3 from the church services that you do?

4 THE WITNESS: It is the same
5 thing as a donation, but another way of
6 going out and doing it.

7 MS. TAUBER: You have people who
8 work offsite?

9 THE WITNESS: It is rare, but
10 yes, it only accounts for about 75,000.

11 MR. PFEFFER: You are being asked
12 to explain that \$700,000 gap in the budget.
13 What is the revenue that you receive on
14 your budget?

15 THE WITNESS: After those two, it
16 is 75,000 --

17 MR. PFEFFER: You are describing
18 that as side jobs, carpentry offsite.

19 THE WITNESS: It is different
20 things, it could be like general stuff,
21 too. We have done things when kids are
22 moving into college and things like that,
23 we do something of that nature.

24 MS. TAUBER: What is that
25 person's position labeled as on your plan,

1 the person who does construction on the
2 site who lives there at night?

3 THE WITNESS: What is his title?
4 Construction foreman.

5 MS. TAUBER: And he lives there?

6 THE WITNESS: Part-time.

7 MR. PFEFFER: Where does he live
8 other times?

9 THE WITNESS: At a home with his
10 wife.

11 MS. TAUBER: Does the wood making
12 have anything to do with cabinetry?

13 THE WITNESS: What woodworking?

14 MS. TAUBER: The boards?

15 THE WITNESS: No.

16 MS. TAUBER: So none of the wood
17 making for that shop would have anything to
18 do with the personal installation of
19 cabinets?

20 THE WITNESS: No.

21 MS. TAUBER: I am confused. I
22 don't understand what his role is.

23 MR. DRILL: Look at Exhibit A-17,
24 there are things for construction --

25 THE WITNESS: Yes.

1 MR. DRILL: That construction
2 foreman, he is in the carpentry shop.

3 THE WITNESS: No.

4 MR. DRILL: You have a carpenter
5 shop manager, he is in the carpentry shop,
6 and the staff is in the carpentry shop?

7 THE WITNESS: Yes.

8 MR. DRILL: And you have a
9 carpentry foreman?

10 THE WITNESS: Eighty percent of
11 his job is onsite managing the property.
12 The 14 buildings, you know, on the
13 property.

14 MR. DRILL: If he has extra time,
15 he can do some offsite stuff and Teen
16 Challenge gets paid for that individual?

17 THE WITNESS: Yes, a local
18 business might hire him.

19 MR. DRILL: Like a handyman?

20 THE WITNESS: Yes.

21 MR. PFEFFER: He is a licensed
22 contractor?

23 THE WITNESS: No, we are just --

24 MR. PFEFFER: You say he goes
25 offsite?

1 THE WITNESS: There is a local
2 business that might hire him.

3 MR. DRILL: They hire local
4 contractors to do odd jobs?

5 THE WITNESS: Yes.

6 MR. DRILL: So that is what, 70,
7 \$75,000?

8 THE WITNESS: Yes.

9 MR. DRILL: You don't know where
10 the rest came from, you say it is from
11 fundraising at churches?

12 THE WITNESS: Yes, we do some
13 fundraising events. We do a banquet, we do
14 a golf tournament, etcetera.

15 MS. TAUBER: Are you aware of any
16 Teen Challenges that have been closed and
17 sold?

18 THE WITNESS: No.

19 MS. TAUBER: Have they ever been
20 sold, any of them?

21 MS. HIRSCH: He said he is not
22 aware of that.

23 MS. TAUBER: There was a member
24 from Teen Challenge at the hospital and we
25 were discussing it and he mentioned that

1 you have a step down program in Bridgewater
2 where people are reintroduced into society
3 for separate apartments where they live for
4 a little while until they get back on their
5 feet.

6 THE WITNESS: That is not Teen
7 Challenge, there is a program that we are
8 happy to have our graduates go to --

9 MR. DRILL: That is not their
10 Teen Challenge.

11 MS. TAUBER: Not an affiliate,
12 just a partnership?

13 THE WITNESS: It is not a
14 partnership, if a guy is interested after
15 they graduate and looking for a place to
16 go, they can go there.

17 MS. TAUBER: I don't have any
18 further questions.

19 MR. DRILL: Thank you. Next?

20 MS. PORTER: Lynn Porter. I
21 apologize if this was addressed already, I
22 did not attend the first couple of
23 meetings.

24 MR. DRILL: If it has been
25 addressed, we might say it has been

1 addressed.

2 MS. PORTER: Just to be clear,
3 this is a residential drug and alcohol
4 recovery program for men and women 18 years
5 and older; is that correct?

6 THE WITNESS: No.

7 MR. DRILL: Explain to her what
8 it is.

9 THE WITNESS: It is a residential
10 Christian discipleship program.

11 MS. PORTER: So then, I don't
12 know if it is a welcome back, or if the
13 documents that they sign when they come in,
14 they sign a document that says I
15 understand --

16 MR. DRILL: Hold on a second,
17 what exhibit are you looking at?

18 MS. PORTER: I am looking at the
19 pamphlet you called it.

20 MR. DRILL: I will ask the
21 objectors' attorney to help us out here.
22 Show her the admissions packet. It is
23 Exhibit A-22. Ask her if that is what she
24 is referring to.

25 Ms. Porter, are you referring to

1 medication".

2 My question is --

3 MR. DRILL: Based on that --

4 MS. PORTER: Isn't it a
5 residential drug and alcohol program for
6 men and women 18 years and older which is
7 stated on their website, on the Facebook,
8 on other social media in the pamphlet and
9 everywhere else?

10 THE WITNESS: That says drug and
11 alcohol screening center, this is not a
12 medical facility. There are no drugs or
13 alcohol in this facility, and no drugs are
14 used for the withdrawal. So in context to
15 the header, where reference to the header
16 it is with a withdrawal from substance
17 addiction agreement, that will take place
18 before coming into the residential program.

19 MS. PORTER: It is still a little
20 unclear, it says as I understand this, that
21 this is a drug and alcohol-free drug and
22 alcohol withdrawal center. He is saying
23 that is correct, it is an alcohol and
24 drug-free center, meaning you can't come
25 here if you have any drugs or alcohol in

1 your system. He is saying that doesn't
2 make it a drug and alcohol treatment
3 facility. He is saying --

4 MS. SANTAMARIA: He said
5 recovery.

6 MR. DRILL: This is what he is
7 saying.

8 MS. PORTER: Can you explain one
9 more time what the facility is?

10 THE WITNESS: This is not a
11 medical facility in any way, so you don't
12 come here to recover from drugs and
13 alcohol, there are no drugs and alcohol
14 allowed on the property in this residential
15 program. We are a Christian discipleship
16 program, and --

17 THE CHAIRMAN: You realize on the
18 header of your letter dated April 3 it says
19 freedom from addiction starts here. That
20 is just an observation.

21 THE WITNESS: It seems the
22 conversation from previous meetings, based
23 on this, it says that we claim to be a
24 licensed program, but we are not licensed
25 and that we do not claim to be that.

1 As I stated, we are a parachurch
2 organization, a Christian discipleship
3 organization. We don't shy away from it.

4 THE CHAIRMAN: But you realize
5 that your header on your letterhead says
6 "freedom from addiction starts here".

7 THE WITNESS: Yes.

8 THE CHAIRMAN: And you recognize
9 that?

10 THE WITNESS: Yes.

11 MR. PFEFFER: Is there anywhere
12 where you describe yourself as a parachurch
13 outside of the context of this?

14 MR. DRILL: In other words, in
15 any of the documents submitted?

16 THE WITNESS: I don't think so,
17 not in written form that I can think of.

18 MR. PFEFFER: Is that a term
19 being used as a description for this
20 hearing?

21 THE WITNESS: It is how we are
22 identified throughout all of the United
23 States, that is how we are identified and
24 specifically within churches by Pastors and
25 church members and church goers would

1 recognize that term for what we do.

2 MR. DRILL: And you refer to
3 yourself as a parachurch, but it is not in
4 your literature, but that is what you are
5 saying?

6 THE WITNESS: Not that I am aware
7 of.

8 MS. PORTER: In the same package
9 on page 6 it starts with "Work Experience,
10 Program Agreement Form".

11 MR. DRILL: All right.

12 MS. PORTER: Just to understand
13 my question is and I will read part of it,
14 my question is do the residents receive any
15 kind of like a credit system, where they
16 don't get paid for the work they do there,
17 but do they get any kind of reward or
18 credit system or voucher system, because it
19 is part of the requirement if they want to
20 get accepted into the program, it says, "I
21 agree to the philosophy and principle".

22 THE WITNESS: To answer your
23 question, no.

24 MS. PORTER: "I am signing this
25 form voluntarily and understand I will not

1 receive any payment or financial gratuity
2 for any of the work." And then, just a
3 question on the procedure, if they do leave
4 voluntarily, if they choose to leave
5 because in your letter of April 3rd it
6 says, "The resident walked to Route 22
7 before the police arrived". That is a long
8 walk for you to go all the way from there
9 to Route 22, and to have the police not get
10 you until you are all the way at Route 22.
11 What kind of precautions are in place to
12 protect them? What if it is at night and
13 they get hit by a car? It is a dark road.
14 What if they are out to do harm to
15 themselves or someone else, that is a long
16 time.

17 THE WITNESS: I can't speak to
18 the response time for the police, but I
19 will say that the staff stays with them
20 until the police arrive. That is our
21 protection. That is our way.

22 MS. PORTER: The staff walks all
23 the way down Round Valley Road from Teen
24 Challenge to Route 22?

25 THE WITNESS: Driving and trying

1 to get them to get in the car and accept a
2 ride.

3 MS. PORTER: The other question I
4 had was trying to understand the budget
5 part of it as well as the activities that
6 they do for therapeutic. There is the
7 moving of the boards for the carpentry
8 shop, correct?

9 THE WITNESS: Yes.

10 MS. PORTER: Is there anything
11 else there?

12 MS. HIRSCH: We have gone through
13 this a number of times, I don't want to
14 interrupt the questions by the public, but
15 this is the fifth session, and it is many
16 times that we have gone through this.

17 MR. DRILL: She is right.

18 MS. PORTER: I will be more
19 specific, then. How about the coffee
20 challenge?

21 THE WITNESS: Coffee for change,
22 it was a product we used to sell when we
23 went to our churches. We would give it
24 away for certain donations.

25 MR. DRILL: What were you giving

1 away?

2 THE WITNESS: A gift to our
3 donors, it was a package of coffee thing,
4 it was in New Jersey, we would buy the
5 beans from a wholesale price and use them
6 as gifts when people made a donation.

7 MS. PORTER: Do they package that
8 in a facility?

9 THE WITNESS: No, it is packaged
10 on the local service, it has been used for
11 about a year now.

12 MS. PORTER: The staff you have,
13 are most of them Teen Challenge graduates?

14 THE WITNESS: Most of them are,
15 yes.

16 MS. PORTER: How recently would
17 they have graduated?

18 THE WITNESS: Typically, about a
19 year from graduation.

20 MS. PORTER: So typically about a
21 year after graduation, a year in the
22 program and then they can be a staff
23 member?

24 THE WITNESS: About a year after
25 graduation.

1 MS. PORTER: Two years into the
2 program, from entering the program, they
3 can become the staff that supervises them?

4 THE WITNESS: That would be
5 typical.

6 MS. PORTER: Okay. Is there
7 someone there that has a longer length of
8 time, or is that it, they are full-time
9 with some kind of medical or educational
10 background?

11 THE WITNESS: We are not a
12 medical facility, but yes, to answer your
13 question, we do have senior staff that have
14 more longevity operating.

15 MS. PORTER: For example, like
16 the person in charge of your culinary
17 program right now?

18 THE WITNESS: That is more entry
19 level, but we have Pastor Alfonso, we
20 mentioned him, and he is attending the men
21 and he has been there for a few years.

22 MS. PORTER: How often is Pastor
23 Willie there?

24 THE WITNESS: Every week.

25 MS. PORTER: Going back to the

1 timeline for when Teen Challenge moved from
2 Newark to here, at that point they were a
3 men's facility. We had a question on that,
4 right?

5 MR. DRILL: No.

6 MS. PORTER: Before when we
7 stated that --

8 THE WITNESS: That wasn't from
9 Newark.

10 MS. PORTER: In March of 2009 --
11 this comes from a newsletter put out by
12 Assembly of God United States Missions, it
13 is put out by your organization.

14 MS. HIRSCH: Put out by the
15 Assembly of God, not by this organization.

16 THE WITNESS: The U.S. Missions
17 Adult and Teen Challenge U.S.A., is that
18 what you mean?

19 MS. HIRSCH: She shouldn't be
20 asking questions based on a news article.

21 MR. DRILL: Ask your question,
22 don't base it on that, just ask your
23 question. Instead of saying I am basing it
24 on such and such, just ask your question.

25 MS. PORTER: In 2009, did the

1 Newark men's campus become adopted into the
2 new Teen Challenge and become known as Teen
3 Challenge New England and New Jersey?

4 THE WITNESS: Yes.

5 MR. DRILL: That was at the very
6 beginning of the presentation.

7 MS. PORTER: I'm sorry.

8 MR. DRILL: The problem is that
9 the Board will let everyone ask relevant
10 and not unduly repetitious questions, and
11 if you weren't here, you don't know that
12 they already said it kept on going.

13 MS. PORTER: What is the date of
14 purchase, was that reviewed by the Board
15 yet?

16 MR. DRILL: What Board?

17 MS. PORTER: This Board.

18 MS. HIRSCH: The deed to obtain
19 the property was submitted --

20 MS. PORTER: May I ask a
21 question? The deed for this property which
22 is known as 245 Stanton Mountain Road
23 stated August 27, 2014 --

24 MR. DRILL: Which should be part
25 of the file.

1 MS. PORTER: Or Lot 19, Block 32,
2 and the second one which is 267 Stanton
3 Mountain Road which is two separate deeds,
4 each said they were sold for a dollar, and
5 that was through Camp Endeavor.

6 MR. DRILL: The question is to
7 him -- what is your question?

8 MS. PORTER: Can you elaborate on
9 the details of the grantee restrictions of
10 the sale and the transfer, because the deed
11 has a specific clause in it --

12 MS. HIRSCH: You can't testify to
13 what was in the deed.

14 MS. PORTER: It is right here.

15 MR. DRILL: You can make your
16 argument, but that is for when the public
17 testifies. You can ask the question are
18 you aware that there is a restriction in
19 the deed, you know, that negatively impacts
20 what the program is.

21 MS. PORTER: Are you aware that
22 if Teen Challenge were to transfer the
23 property, Teen Challenge will have to pay
24 New Jersey District Counsel Assembly of God
25 a minimum of \$260,000 for each lot plus the

1 increase in value (inaudible)?

2 MR. DRILL: That is the question.
3 Is he aware.

4 MS. HIRSCH: What we are talking
5 about is a hypothetical here, I am not sure
6 that that is in the deed.

7 MR. DRILL: What you are saying
8 is is it an irrelevant question or not, if
9 it is an irrelevant question, that is one
10 thing, but if it is not irrelevant, is he
11 aware of it. If he never heard of this and
12 he never saw the deed, what will he say, I
13 don't know if that is in the deed?

14 MS. HIRSCH: I have a second
15 objection to it. I don't know if that is
16 in the deed or that she has the deed.

17 MR. DRILL: Have you read the
18 deed?

19 THE WITNESS: No.

20 MR. DRILL: Do you know what is
21 in the deed or not?

22 THE WITNESS: No.

23 MR. DRILL: He has no idea. Go
24 to your next question.

25 MS. PORTER: Are you aware of any

1 financial repercussions that Teen Challenge
2 will face if they do not receive these
3 approvals?

4 MR. DRILL: No, he is not aware.

5 THE CHAIRMAN: Do we have to
6 re-notice this?

7 MR. DRILL: No, we do not need to
8 re-notice, they extended the time to act
9 last month until the end of June.

10 THE CHAIRMAN: Then we will end
11 the public comments for this evening. How
12 many other people have questions?

13 MR. DRILL: There are a lot.
14 What is the next available date? The
15 hearing in this matter will be continued to
16 May 20th with no need for further notice.
17 We will make it up with people who have
18 questions for this witness who have not
19 asked questions already. If you asked
20 questions already, we are done. We have to
21 get to some additional witnesses.

22 MS. HIRSCH: We might have a
23 scheduling problem.

24 MR. DRILL: If you have a
25 scheduling problem, bring your architect.

1 We can't miss the May 20th meeting. If we
2 need that, we will ask for an extension
3 until the end of August.

4 MS. HIRSCH: And I will give you
5 whatever extension you need.

6 MR. DRILL: Anyone who has not
7 asked a question tonight can ask their
8 questions on May 20th.

9 THE CHAIRMAN: The meeting will
10 be adjourned.

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C E R T I F I C A T I O N

I, JACQUELINE KLAPP, a Certified Court Reporter and Notary Public of the State of New Jersey, do hereby certify that the foregoing is a true and accurate transcript of the testimony as taken stenographically by and before me at the time, place and on the date hereinbefore set forth.

I DO FURTHER CERTIFY that I am neither a relative nor employee nor attorney nor counsel of any of the parties to this action and that I am neither a relative nor employee of said attorney or counsel and that I am not financially interested in the outcome of the case.

I DO FURTHER CERTIFY that the within transcript format complies with Rule NJ ADC 13:43-5.9.

Dated:

Jacqueline Klapp

JACQUELINE KLAPP, CCR
License No. 30XI00034700

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